



AUG 2 0 2009

DepED O R D E R
No. 88, s. 2009

REVISED COLOR CODING SCHEME FOR THE DEPLOYMENT
OF TEACHERS IN PUBLIC SECONDARY SCHOOLS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Regional Secretary – DepED ARMM
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. The use of the Color Coding Scheme (Rainbow Spectrum) for the deployment of teachers in public schools has been in place since SY 2003-2004. It was noted, however, that the existing color codes do not address the actual requirements in public secondary schools where teachers are assigned according to subject area and year level.
2. Effective SY 2009-2010, the following Revised Color Coding Scheme for Public Secondary Schools will be adopted and shall henceforth be used in the computation of teacher requirements for public secondary schools for the succeeding school year:

Teacher-Pupil/Student Ratio	Color Code	Interpretation
Less than 15.00	Blue	Cool color zone, with excess teachers
15.00-19.99	Sky Blue	Cool color zone, with excess teachers
20.00 – 24.99	Green	Cool color zone, with excess teachers
25.00 – 29.99	Yellow	Hot color zone, with teacher needs
30.00 – 34.99	Gold	Hot color zone, with teacher needs
35.00 – 39.99	Orange	Hot color zone, with teacher needs
40.00 +	Red	Hot color zone, with teacher needs
No teacher item	Black	No nationally funded teacher

3. The following priorities shall be considered in the deployment of new teacher items and in the redeployment of vacant teacher positions:

- 1st priority - black
- 2nd priority - red
- 3rd priority - orange
- 4th priority - gold
- 5th priority - yellow

4. Appointments or assignments of teachers shall still be governed by existing guidelines on recruitment and appointment of teachers.
5. Color codes for the deployment of public elementary school teachers remain the same.
6. Strict compliance with this Order is directed. All previous issuances related to this Order that are found inconsistent herewith are deemed superseded or modified accordingly.
7. Immediate dissemination of and compliance with this Order is directed.



JESLI A. LAPUS
Secretary

Reference:

DepED Order: No. 50, s. 2003

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

CHANGE
POLICY
SCHOOLS
SECONDARY EDUCATION
TEACHERS

Sally: color coding scheme in public sec. schls.
August 4, 2009