



Republic of the Philippines  
**Department of Education**  
DepED Complex, Meralco Avenue, Pasig City



DepED ORDER  
No. 15, s. 2008

MAR 10 2008

PAYMENT OF PRODUCTIVITY INCENTIVE BONUS (PIB) AND UNIFORM/CLOTHING  
ALLOWANCE FOR FISCAL YEAR 2008

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
Heads of Divisions/Units  
All Others Concerned

1. Pursuant to DBM Circular Letter No. 2008-2 dated February 29, 2008, the payment of the following benefits is hereby authorized:

- a. Productivity Incentive Bonus (PIB) at an amount equivalent to an average of **Two Thousand Pesos (PhP2,000.00)** per employee; and
- b. Uniform and Clothing Allowance at **Four Thousand Pesos (PhP4,000.00)** per employee.

2. The payment of PIB shall be in accordance with the provisions of DBM Circular Letter Nos. 3-97, 2001-6, and 2002-3 dated January 31, 1997, March 12, 2001 and January 2, 2002, respectively, and subject to the submission of performance appraisal for the last two rating periods immediately preceding the current year.

3. The amount authorized for the grant of uniform/clothing allowance shall be paid in cash.

4. Immediate dissemination of and compliance with this Order is directed.

  
**JESLI A. LAPUS**  
Secretary

Reference: DepED Order: No. 24, s. 2003

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

ALLOWANCE  
EMPLOYEES  
OFFICIALS