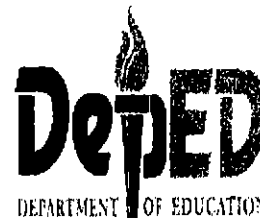




REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON  
DEPARTMENT OF EDUCATION  
DepEd Complex, Meralco Avenue, Pasig City



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MAR 10 2004

DepED ORDER  
No. 16 s. 2004

REITERATING THE STRICT POLICY OF NO EXTENSION OF SERVICE

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
All Others Concerned

1. This Department hereby reiterates its policy of no extension of service (beyond the 65<sup>th</sup> birthday) of a DepED official/employee, except those covered under RA 8291 specifically Section 13 (b) as indicated in DECS Order No. 7, s. 1998 entitled "Extension of Services of Compulsory Retirees to Complete the Fifteen-Years Service Requirement for Retirement Purposes". This policy is intended to promote the professional development and career mobility of personnel.
2. In view hereof, Regional Directors are reminded not to recommend to the Civil Service Commission the extension of services beyond the compulsory retirement age except in highly meritorious cases. In cases where the Regional Director has decided to recommend to the CSC the extension of services of an efficient employee, this Office should be furnished with copies of said recommendations within one week of the submission of the recommendation to the CSC.
3. Strict compliance with this Order is hereby directed.

  
EDILBERTO C. DE JESUS  
Secretary

References: DECS Orders: (No. 7, s. 1998); No. 56, s. 1999  
Allotment: 1--(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS

POLICY  
SERVICE

DRAFT/MARICAR/02-12-04/03-05-04  
DO-POLICY OF NO EXTENSION SERVICE