



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
UL Complex, Meralco Avenue  
Pasig City

OFFICE OF THE SECRETARY

*March 19, 2001*

DECS Order  
No. 12, s. 2001

**PAYMENT OF PRODUCTIVITY INCENTIVE BENEFIT (PIB)  
AND UNIFORM/CLOTHING ALLOWANCE FOR CY 2001**

To : Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
All Others Concerned

1. In pursuance to Section 2.0 of DBM Circular Letter No. 2001-5 dated March 01, 2001, the grant to the teaching and non-teaching officials and employees of this Department of the following personnel benefits is hereby authorized:
  - a. Productivity Incentive Benefit (PIB) at an amount equivalent to an average of P 2,000.00 per employee; and
  - b. Uniform/Clothing Allowance at P 3,000.00 per employee.
2. The payment of PIB shall be in accordance with the provisions of DBM Circular Letter No. 3-97 dated January 31, 1997.
3. The amount authorized for payment of uniform/clothing allowance pursuant to Section 45 of the General Provisions, page 1398 of Republic Act No. 8760, the General Appropriations Act of CY 2000, shall not be more than P 4,000.00 per employee per annum. However, the amount provided in the general appropriations level for CY 2001 is only P 3,000.00 per employee. Hence, DECS officials and employees, regardless of salary and appointment status except for those hired under service contracts, shall be paid of the clothing allowance at P 3,000.00 each. The payment of the additional P 1,000.00 per employee shall be subject to the availability of fund sources and shall be covered by a separate DECS Order. *RM*

4. The granting of the aforementioned benefits shall be made not earlier than March 22, 2001, chargeable from the appropriations authorized for such purposes for each respective operating unit under the CY 2000 GAA as reenacted. To facilitate/expedite the payments particularly to the teaching and non-teaching personnel in the regional/field offices, the payment shall be made by the concerned Central/Regional/Division/Field Offices.
5. In this connection, the Regional Directors and other concerned Regional Officials are enjoined to coordinate with the following:
  - a. DBM Regional Offices for the immediate release of the necessary cash allocations; and
  - b. Payroll Services Division (PSD) for the provision of a copy of the master list of teaching and non-teaching personnel being serviced by the said Office.
6. For strict compliance.

*Rauls Roco*  
**RAUL S. ROCO**  
Secretary



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DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Meralco Avenue  
Pasig City, Philippines



*Sama-Sama  
sa DECS*

*Tanggapan ng Kalihim  
Office of the Secretary*

**APR 20 2001**

**DECS ORDER**  
No. 16, s. 2001

**CORRIGENDUM TO DECS ORDER NO. 13, s. 2001  
SCHOOL CALENDAR FOR SY 2001 – 2002**

TO : Bureau Directors  
Regional Directors  
Schools Division Superintendents  
Private Elementary and Secondary School Principals

1. The number of school days for school year 2001 – 2002 as stated in DECS Order No. 13, s. 2001 dated March 19, 2001 is hereby corrected as follows:

a. The elementary and secondary school year will begin on Monday, June 4, 2001 and end on Wednesday, March 27, 2002. It shall consist of Two Hundred Three (203) class days inclusive of the 5-day Mid – Year Program Review and Evaluation per DECS Order No. 36, s. 1997.

2. It is desired that this Order be disseminated immediately.

*R. C. Bacani*  
**RAMON C. BACANI**  
Undersecretary  
for Regional Operations

Encls:  
As stated

Reference:  
DECS Order No. 19, s. 2001  
To be indicated in the Perpetual Index  
under the following subjects:

CALENDAR, SCHOOL  
CLASSES  
fn/corrigendum to do13, s. 2001 re sch. calendar