



REPUBLIC OF THE PHILIPPINES
 DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
 DECS Office, Manila
 P.O. Box 703



Yanagipun ng Sulikha
 Office of the Secretary

December 21, 1999

DECS ORDER
 143-12, s. 1999

INCREASES IN LOYALTY CASE AWARDS

- 1. Undersecretaries
- 2. Assistant Secretaries
- 3. Bureau Service/Center Chiefs
- 4. Regional Directors
- 5. Schools Superintendents

1. This Order is issued pursuant to Commission (CSC) Memorandum Circular No. 13, s. 1999 regarding the increase of the loyalty case award from P100.00 to P300.00 per year of service.

2. This Order shall increase the DECS officials and employees who will complete at least ten (10) and quinquennial years of continuous and satisfactory service effective July 1, 1999.

3. Wide dissemination of this Order is desired.

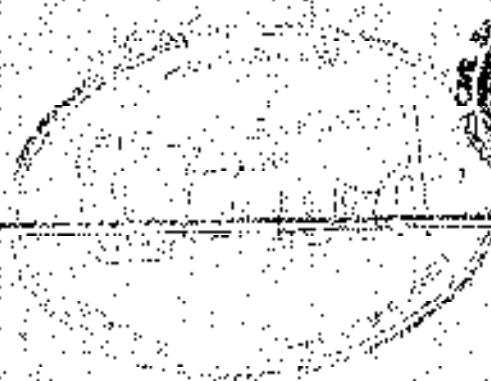
Ernest B. Gonzales
 ERNEST B. GONZALES, ESQ.
 Secretary

Encl. As above
 References: DECS Order No. 105, s. 1992
 Attachment 1-(C.O. 30-97)
 and the indicated in the Personnel Index
 under the following subjects:

AWARDS
 EMPLOYEES
 OFFICIALS
 POLICY
 SERVICE



Republic of the Philippines
CIVIL SERVICE COMMISSION



MC No. 11, 1999

MEMORANDUM CIRCULAR

TO : ALL HEADS OF NATIONAL AGENCIES,
GOVERNMENT OWNED AND CONTROLLED
CORPORATIONS INCLUDING STATE
COLLEGES AND UNIVERSITIES AND LOCAL
GOVERNMENT UNITS

SUBJECT : Increase in Loyalty Cash Award

Section 7(e) Rule X of the Conduct Rules (implementing Book V of E.O. 292) provides for the grant of incentive awards, which include among others the loyalty award which shall not be less than P100.00 per year of service chargeable to the savings of the agency.

In order to promote morale, efficiency, integrity, responsiveness, and courtesy in the civil service and to strengthen the merit and reward system, the Commission resolved to increase the loyalty cash award from P100.00 to P300.00 per year of service to all government officials and employees who have completed at least ten (10) and quarterly years of continuous and satisfactory service effective July 1, 1999.

Corazon Nema G. De Leon
CORAZON NEMA G. DE LEON
Chairman