



REPUBLIKA NG PILIPINAS  
 REPUBLIC OF THE PHILIPPINES  
 DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
 DECS, Commission on Schools Division Offices  
 Pasig City, Philippines



Sama-Sama sa DECS

Under the supervision of  
 Office of the Secretary

August 23, 1999

DECS ORDER  
 No. 89, s. 1999

AMENDMENT TO DECS ORDER NO. 52, S. 1998  
 (AUTOMATIC UPGRADING OF POSITIONS FOR ELIGIBLE PUBLIC SCHOOL TEACHERS  
 THROUGH EQUIVALENT RECORD FORM (ERF) SCHEME)

To: Regional Directors  
 Schools Superintendents

1. The following provisions are being issued to amend paragraph 5, of DECS Order No. 52, s. 1998.

- a. The salary increase corresponding to the upgrading of the position shall be effected through the issuance of the Notice of Salary Adjustment by the Schools Division Superintendent. The teacher shall be given the salary rate of his new salary grade allocation as follows:

- first step of the new salary grade if the present basic salary is below the first step of his new salary grade allocation.

Example

From	To
Teacher I, SG 10, Step 2, NBC No. 458 - P8,821.00/mo.	Teacher II, SG 11, Step 1, NBC No. 458 - P9,121.00/mo.

- next higher step of the new salary grade if the present basic salary falls between the steps of his new salary grade allocation:

Example

From	To
Teacher I, SG 10, Step 4, NBC No. 458 - P9,287.00/mo.	Teacher II, SG 11, Step 2, NBC No. 458 - P9,349.00/mo.

2. The upgraded salary rate of teachers whose positions were upgraded through Automatic Position Upgrading on or before June 30 of each calendar year should be reflected in the PSI of the succeeding year, or 1 (one) year after. For positions upgraded after June 30, the new salary rate will be carried in the PSI on the second year of implementation.

3. Immediate and wide dissemination of this Order is enjoined.

*Andrew R. Gonzales*  
 ANDREW R. GONZALES, FSC  
 Secretary

Reference: DECS Order (No. 52, s. 1998)

Allotment: 1 (D.O. 59-97)

To be indicated in the Perpetual Index  
 under the following subjects:

CHANGE  
 FOR

SALARY  
 TEACHER