



REPUBLIKA NG PILIPINAS

REPUBLIC OF THE PHILIPPINES

KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

DECS Complex, Meralco Avenue

Pasig City, Philippines

Tanggapang Kalihim  
*Signature of the Secretary*



Sainta Sama  
s/s DECS

May 10, 1999

**DECS ORDER**

No. 50, s. 1999

**REVISION ON THE DELEGATION OF AUTHORITY TO THE  
REGIONAL DIRECTORS AND SCHOOLS DIVISION SUPERINTENDENTS  
ON CERTAIN PERSONNEL MANAGEMENT FUNCTIONS**

TO: Undersecretaries  
Assistant Secretaries  
Bureau/Regional/Center/Service Directors  
Schools Superintendents  
Others Concerned:

For economical, efficient and effective discharge of personnel management functions, and in line with the policy on decentralization, the delegation of authority to the Regional Directors and Schools Division Superintendents on certain personnel management functions are hereby revised, as follows:

1. The Regional Directors are hereby authorized to approve appointments, promotions, transfers, reassignments, reinstatements and details of personnel occupying Level I and II positions at the regional office and Level II positions with salary grade 19 and above, with the exception of the District Supervisors at the Schools Division. The selection for those Level II positions at the Schools Division shall be region-wide in scope. Only those who will apply for the position will be considered and included in the rank list by the Regional Selection and Promotion Board.
2. The Schools Division Superintendents are hereby authorized to:
  - a. Approve appointments, promotions, transfers, reassignments, reinstatements and details of personnel of the Schools Division occupying positions with salary grade 18 and below and including the position of District Supervisor.

- b. Approve requests for study, vacation, sick, maternity, terminal leaves, with or without pay and resignation of the aforesaid personnel; and
- c. Approve the dropping of the aforesaid personnel from the rolls.

This Order rescinds revises Sec. 4, para. (1) and para b (1,2 and 3) of Department Order No. 29, s. 1975; Sec. A (3,3,7, 10 and 11) of MECS Order No. 48, s. 1986; DECS Order No. 111, s. 1998, and all other orders and issuance inconsistent herewith.

This Order takes effect immediately.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

**References:** Department Order No. 29, s. 1975; MECS Order No. 48, s. 1986;  
and DECS Order No. 111, s. 1998

**Allotment:** 1—(D.O. 50-97)

**To be indicated in the Perpetual Index**

under the following subjects:

**AUTHORITY**  
**CHANGE**  
**OFFICIALS**  
**SUPERINTENDENTS**