



REPUBLIKA NG PILIPINAS

REPUBLIC OF THE PHILIPPINES

KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

DECS COMPLEX, Meralco Avenue  
Pasig City, Philippines



Santacruza  
sa DECS

Tinggapunang Pangulawang Suliran

Office of the Undersecretary

March 16, 1999

**DECS ORDER**

No. 23, A 1999

To: Regional Directors  
Bureau Directors  
Schools Superintendents  
Heads of Private Schools

**REVISED POLICY FRAMEWORK FOR THE IMPLEMENTATION OF  
NONFORMAL EDUCATION PROGRAMS**

I. The Bureau of Nonformal Education (BNFE) is mandated to set national standards and a national policy framework for the implementation of nonformal education programs of the Department of Education, Culture and Sports. Pursuant to this mandate, the following policy clarifications/ revisions are hereby issued:

I-1. The target learners of the DECS Nonformal Education programs are Filipinos 15 years old and above who are:

- Out-of-School-Youth (OSY) and Adults
- Functional illiterates
- Unemployed OSY and adults
- Elementary and secondary school drop-outs
- Industry-based workers
- Differently-abled
- Members of cultural communities

I-2. A new national definition of functional literacy has recently been developed by the Literacy Coordinating Council, necessitating a revision of the definitions and competency parameters of the old UNESCO literacy levels. Under this new national definition functional literacy is defined as:

"A range of skills and competencies – cognitive, affective and behavioral – which enables individuals to:

- live and work as human persons
- develop their potential
- make critical and informed decisions
- function effectively in society within the context of their environment and that of the wider community (local, regional, national, global)
- in order to improve the quality of their life and that of society."

A set of major indicators of functional literacy accompany this expanded definition of functional literacy, detailing the range of competencies an adult Filipino citizen will need to possess to function effectively in Filipino society as it enters the 21<sup>st</sup> century (see Inclosure 1 for a copy of these Major Indicators of Functional Literacy).

1.3. To date, the DECS-NFE has been making use of the generic UNESCO levels of literacy in the absence of any literacy levels or literacy competency profiles specific to the context of the Philippines. The Bureau of Nonformal Education (BNFE) has developed new competency profiles for three levels of literacy built around the new definition of functional literacy which can be broadly described as:

- Basic Literacy Level – illiterate level for those who have no literacy skills and the first step to basic/simple literacy towards functional literacy
- Elementary Level – semi-literate level for the reinforcement of basic reading, writing and numeracy skills to a self-sustaining (neo-literate level)
- Secondary Level – adequately functionally literate or self-learning level for continuing education

2. As part of the Nonformal Education Accreditation and Equivalency component of the ADB-assisted Philippines Nonformal Education Project, the essential competencies of each of these three levels of literacy have been defined and formulated into a Nonformal Education Accreditation and Equivalency (NFE A&E) Curriculum Framework. The learning competencies of the three literacy levels which are specified in the NFE A&E Curriculum Framework shall henceforth be used for all literacy programs of the Department of Education, Culture and Sports (see Inclosure No. 2 for details regarding competencies of the NFE A&E Curriculum Framework). The BNFE will provide all Regional and Division Offices with copies of the NFE A&E Curriculum Framework.

3. Nonformal education differs from formal education in terms of its target learners, learning strategies, delivery mechanisms and philosophical frame of reference. These differences are reflected in the terminologies and concepts used by both educational systems. In order to clarify these differences DBCS Nonformal Education implementors are referred to the following list of contrasting terminologies between formal and nonformal education:

#### FORMAL

Pedagogy  
Academic Focus  
School  
Pupil/Student  
Teacher  
Class  
Subject  
Grade/Year Level  
Textbooks  
Lesson Plan  
Graduate  
Diploma  
Teacher's Manual

#### NONFORMAL

Andragogy  
Functional Focus  
Learning Center  
Learner  
Instructional Manager/Facilitator  
Learning Group/Session  
Learning Strand  
Levels of Literacy  
Learning Materials/Modules  
Session Guide  
Completer  
Certificate  
Facilitator's Guide

DECS officials and NFE implementors are required to use the appropriate terminology to describe nonformal education activities to ensure consistency with the andragogical, learner-centered and flexible learning approach of the New Nonformal Education.

4. In order to ensure consistency of spelling and terminology usage in documents of the DECS, the term *nonformal* should be a single word and unhyphenated, i.e., nonformal not non-formal nor non formal.

5. Included are the Major Indicators of Functional Literacy and Other Information About the NFE A&E Curricular Framework.

6. Immediate and wide dissemination of this Order is desired.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

Incls:

As stated.

References:

DECS Order No. 22, s. 1999

DECS Memorandum No. 204, s. 1998

Attachment: I—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

ACCREDITATION  
NONFORMAL EDUCATION  
POLICY

## MAJOR INDICATORS OF FUNCTIONAL LITERACY

Communication Skills	Problem Solving and Critical Thinking	Sustainable Use of Resources/Productivity	Development of Self and a Sense of Community	Expanding One's World
<ul style="list-style-type: none"> <li>* ability to clearly express one's ideas and feelings orally and nonverbally</li> <li>* ability to listen</li> <li>* ability to read comprehend and respond to ideas presented</li> <li>* ability to write and clearly express one's ideas and feelings</li> <li>* ability to access, process and utilize available basic and multi-media information</li> </ul>	<ul style="list-style-type: none"> <li>* numeracy skills</li> <li>* to be open to change</li> <li>* to be aware of options</li> <li>* ability to make critical and informed decisions</li> </ul>	<ul style="list-style-type: none"> <li>* ability to earn a living</li> <li>* sustainable use of resources (including time) and appropriate technology</li> <li>* innovativeness and creativity</li> <li>* scientific thinking</li> <li>* future orientation</li> </ul>	<ul style="list-style-type: none"> <li>* self-development</li> <li>* self-awareness, self-discipline, sense of responsibility, self-worth, self-realization, <i>reality planning/realization planning</i>, <i>problem solving/decision making</i>, <i>public speaking</i>, <i>public participation</i>, <i>criticism</i></li> <li>* a sense of personal and national identity</li> <li>* resilience</li> <li>* motivation</li> <li>* <i>making choices</i></li> <li>* <i>making choices</i></li> </ul>	<ul style="list-style-type: none"> <li>* knowledge, acceptance, respect and appreciation of diversity</li> <li>* Peace</li> <li>* nonviolent resolution of conflicts</li> <li>* global awareness, interdependence and solidarity</li> </ul>

(Inclosure No. 2 to DECS Order No. 27c, 1999)

### **Other Information About the NFE A&E Curriculum Framework**

For the purpose of the NFE A&E Curriculum Framework the major indicators of the new national definition of functional literacy developed by the Literacy Coordinating Council (LCC), have been formulated into five interrelated learning strands:

- I. **Communication Skills** (including listening, speaking, reading and writing from print and electronic media)
- II. **Problem Solving and Critical Thinking** (including numeracy and scientific thinking)
- III. **Sustainable Use of Resources/Productivity** (including ability to earn a living as an employed or self-employed person; sustainable resources; and productivity)
- IV. **Development of Self and a Sense of Community** (including self-development, a sense of personal and national history and identity, cultural pride, and recognition and understanding of civil and political rights)
- V. **Expanding One's World Vision** (including knowledge, respect and appreciation for diversity, peace and nonviolent resolution of conflicts, and global awareness and solidarity.)

Each learning strand starts with an overall conceptual framework and a schematic diagram which describes the relationship of the parts to the whole strand. Each strand contains terminal learning objectives, which in some cases are also broken into sub-terminal learning objectives, and which are then followed by enabling objectives. The terminal objectives specify the broad functional learning outcomes to be covered in each learning strand. Those broad terminal objectives are broken down into enabling (and sub-enabling) objectives which detail the specific skills, knowledge, attitudes and values (KAVS) which must be mastered in order to be able to accomplish the stated terminal objectives in each learning strand. Next to the objectives (also known as competencies) are three columns indicating the level(s) for each. There are three levels: Basic Literacy, Elementary, and Secondary. Mastery of the competencies at the basic literacy and elementary levels are needed if a learner chooses to obtain an Elementary Level certificate by taking the Elementary Level Test of the NFE A&E System. Secondary education level competencies must be mastered and certified through successful completion of the NFE A&E Secondary Level Test, to obtain the Secondary Level certificate.

In addition to supporting the certification process of the NFE A&E System, the learning materials aim to help learners progress along a continuum of learning from basic literacy, to functional literacy and ultimately to a self-learning level. The level of required learning support in the form of facilitator-aided instruction decreases as learners develop and strengthen their literacy skills and progress along this learning continuum. The learning materials used at the different levels along this continuum reflect this shift towards increasing learner involvement in the instruction process.

At the Basic Literacy Level, learners are heavily dependent on literacy facilitators for literacy skill development and undertake their learning primarily through face-to-face classroom instruction using literacy primers and other stimuli such as posters, flash cards, pictures etc. The Elementary Level is a transition level where learners are encouraged to begin to "learn how to learn" so they can increasingly study and learn by themselves at their own pace. At the Lower/Beginning Elementary Level learning materials will still need to be designed for face-to-face contact sessions. The learning materials at the Advanced Elementary Level, however, should begin to bridge the transition from facilitator-aided instruction to a self-learning level. At the Secondary Level, learning support may still be required for some technical areas, however, it will be gradually reduced until learners are able to learn effectively by themselves. The learning materials at the Secondary Level are thus all self-instructional. This shifting balance between facilitator-aided instruction and self-learning across the three Levels of the A&E System is illustrated in the following diagram.

**Balance of Facilitator-Aided-Instruction and Self-Learning  
at the Three Levels of the NIE A & E System**

