



REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
 KAGAWARAN NG EDUKASYON, KULTURA AT SPORTS
 DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
 DECS Complex, Marikina, Rizal
 Metro City, Philippines



Sama-Sama
 sa DECS

Tanggapan ng Kalihim
 Office of the Secretary

March 2, 1999

DECS ORDER
 No. 23 s. 1999

CSC AMENDMENT TO SECTION 8, RULE XVII OF THE OMNIBUS RULES
 IMPLEMENTING BOOK V OF EXECUTIVE ORDER NO. 292
 (Administrative Code of 1987)

- To: Undersecretaries
 Assistant Secretaries
 Bureau/Regional Directors
 Directors of Services, Centers and Heads of Units
 Schools Superintendents

1. Inclosed is a copy of Civil Service Commission (CSC) Memorandum Circular No. 34 dated August 11, 1998, amending Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) relative to tardiness and undertime.

2. It is reminded that it is the responsibility of the chiefs or offices to ensure compliance with the provisions of said memorandum circular. Likewise, attention is invited to the provisions of DECS Order No. 73, s. 1998 implementing CSC Memorandum Circular No. 23, s. 1998.

3. Strict compliance with this Order is directed.

Nilo L. Rosas
 NILO L. ROSAS
 Undersecretary
 Officer-in-Charge

Incl: As stated
 Reference: DECS Order (No. 73, s. 1998)
 Alloment: 1 - (D.O. 50-97)
 To be indicated in the Perpetual Index
 under the following subjects:

AMENDMENTS
 POLICY

Republic of the Philippines
CIVIL SERVICE COMMISSION



RESOLUTION NO. 382095

WHEREAS, Section 12(3), Title (A), Book V of Executive Order No. 291 (Administrative Code of 1987) empowers the Civil Service Commission to promulgate policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient and effective personnel administration in the government;

WHEREAS, the Commission continuously reviews existing policies, standards and guidelines for the Civil Service to make it more relevant and effective;

WHEREAS, there is a need for the Commission to amend Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) in order that the provision thereof will be in consonance with that of Sec. 22 (q) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998;

WHEREFORE, foregoing premises considered, Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (1987 Administrative Code), and Other Pertinent Civil Service Laws is hereby amended to read as follows:

SEC. 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least five (5) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action.

This resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.

Quezon City, AUG 11 1998

Corazon Alma G. de Leon
CORAZON ALMA G. DE LEON
Chairman

Fhelma P. Gamitue
FHELMA P. GAMITUE
Commissioner

Jose E. Elystein, Jr.
JOSE E. ELYSTEIN, JR.
Commissioner

Attested by:

Ariel C. Ronouillo
ARIEL C. RONOUILLO
Director III

CPS/PCGR/mrb/mcr/c