



REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
 KAGAWARAN NG EDUKASYON, KULTURA AT SPORTS
 DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
 2776, Complex, Manila, Alipue
 1009, C.P., Philippines



Sama-Sama
 sa DECS

Kagawaran ng Kultura
Office of the Secretary

December 1, 1998

DECS ORDER
 No. 107, s. 1998

**AMENDMENT TO DECS ORDER NO. 73, S. 1998
 (RECLASSIFICATION OF HABITUAL TARDINESS AS LIGHT OFFENSE
 AND REVISION OF PENALTY FOR VIOLATION THEREOF)**

**To: Undersecretaries
 Assistant Secretaries
 Bureau/Regional Directors
 Directors of Services, Centers and Heads of Units
 Schools Superintendents**

1. For the information of all concerned, enclosed is a copy of Civil Service Commission (CSC) Memorandum Circular No. 34, s. 1998 relative to an amendment to Section 4, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) in order to conform with the provision of Section 23 (a) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998, which now reads as follows:

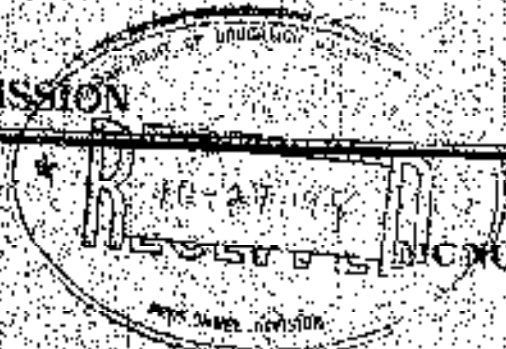
"SEC. 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action."

2. Widest dissemination of this Memorandum is desired.

Andrew Gonzalez
ANDREW GONZALEZ, FSC
 Secretary

Incl.: As stated
 Reference: DECS Order No., 73, s. 1998
 Allotment: 1—(D.O. 50-97)
 To be indicated in the Perpetual Index
 under the following subjects:

CHANGE



31 August 1998

MEMORANDUM CIRCULAR

TO: ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES

SUBJECT: Amendment of Section 3, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987)

Pursuant to Resolution No. 98-2092, dated August 11, 1998, Section 3, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) has been amended to conform with the provision of Section 22 (a) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998.

Thus, Section 3, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) now reads as follows:

SEC. 3. Officers and employees who have incurred tardiness and undertime regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action.

Corazon Alma C. Detton
CORAZON ALMA C. DETTON
Chairman

August 11, 1998

Cor: Jbc

CPS/AGR/MTF



Republic of the Philippines
CIVIL SERVICE COMMISSION

RESOLUTION NO. 882095

WHEREAS, Section 12(3), Title (A), Book V of Executive Order No. 292 (Administrative Code of 1987) empowers the Civil Service Commission to promulgate policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient and effective personnel administration in the government;

WHEREAS, the Commission continuously reviews existing policies, standards and guidelines for the Civil Service to make it more relevant and effective;

WHEREAS, there is a need for the Commission to amend Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) in order that the provision thereof will be in consonance with that of Sec. 22(g) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998;

WHEREFORE, foregoing premises considered, Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (1987 Administrative Code) and Other Pertinent Civil Service Laws is hereby amended to read as follows:

SEC. 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action.

This resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.

Quezon City, AUG 14 1998

CORAZON ALMA G. LEON
Chairman

THELMA P. GAMINDE
Commissioner

JOSE N. ERASTAIN, JR.
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III