



REPUBLIKA NG PILIPINAS
 REPUBLIC OF THE PHILIPPINES
KAGAWAKAN NG EDUKASYON, KULTURA AT SPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

1505 Complex, Manila, 1000
 Philippines



*Sama-Sama
 sa DECS*

*Tanggapan ng Kalihim
 Office of the Secretary*

September 8, 1998

DECS ORDER
 No. 83, s. 1998

**AMENDMENT TO DECS ORDER NO. 54, S. 1993 (THE DECS
 SYSTEM OF RANKING POSITIONS AND EMPLOYEES)**

To: Undersecretaries
 Assistant Secretaries
 Bureau Directors
 Regional Directors
 Schools Superintendents
 Service Center Directors
 and Unit Heads

1. To further improve career opportunities in the DECS, paragraph A of Item III of Inclosure 1B to DECS Order No. 54, s. 1993 is hereby amended to read as follows:

"This consists of the performance of duties/functions relevant to the next higher position over a period expressed in years with every year given a point but not to exceed five points equivalent to 5 years."

2. This Order takes effect immediately.

Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

Reference: DECS Order (No. 54, s. 1993)

Allotment: 1- (D.O. 50-97)

To be indicated in the Personnel Index
 under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT,
 CHANGE,
 PROMOTION



REPUBLIKA NG PILIPINAS
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DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
UL Complex, Marikina Avenue
Pasig, Metro Manila



Sarna-Sarna
sa DECS

September 11, 1998

DECS ORDER
No. 84, s. 1998

**AFFIRMING DECS POLICIES FOR THE IMPLEMENTATION OF THE THIRD
ELEMENTARY EDUCATION PROJECT**

To: Undersecretaries
Assistant Secretaries
Regional/Bureau/Center Directors
Schools Superintendents

1. In line with the current administration's pro-poor program of government, the DECS hereby reiterates its commitment to the Third Elementary Education Project (TEEP) as its major contribution to this endeavor. Towards this end, the present leadership supports the policies enunciated by the past two immediate DECS Secretaries to support TEEP implementation. The specific policies stated in DECS Orders Nos. 17, s. 1997 and 60, s. 1998 shall remain valid and in force until otherwise revoked or modified.

2. It is recognized that innovations are being introduced under TEEP to pursue, among others, the policy of decentralization, stronger school-based management, and networking with stakeholders in education. As such some of these represent a departure from existing policies and operational procedures. Nevertheless, it is important that these are tried out in the TEEP provinces so that the lessons drawn from experience will guide future implementation on a wider scale.

3. All DECS offices are hereby directed to fully support the implementation of innovative policies and procedures introduced under TEEP.

4. Immediate dissemination of this Order is strictly desired for the information and compliance of all concerned.

Andrew Gonzalez
ANDREW GONZALEZ, PSC
Secretary

References: DECS Orders: (Nos. 17, s. 1997 and 60, s. 1998)

Allotment: I--(D.O. 50-97)

To be indicated in the Perpetual Index under the following subjects:

POLICY

PROJECTS



REPUBLIKA NG PILIPINAS
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DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS, Unimetro, Dasmarinas Avenue
Pasig City, Philippines



Series 2000
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Hanggapan ng Kallitim
Office of the Secretary

August 12, 1999

DECS ORDER
No. 85, s. 1999

**BREACH OF SECURITY IN NATIONAL EXAMINATIONS
AND CORRESPONDING SANCTIONS**

To: Bureau Directors
Regional Directors
School Superintendents
Private Elementary and Secondary School Principals

1. Pursuant to Paragraph 5 of DECS Order No. 78, s. 1999, and Paragraph 3 of DECS Memorandum No. 255, s. 1999, the following acts are deemed as violations/infractions of security pertaining to national examinations:

- a. Reading of test booklets other than the examinee;
- b. Loss of test booklets;
- c. Late submission of test booklets and/or answers sheets after the required time;
- d. Photocopying of test booklets;
- e. Infringement of copyright;
- f. Supplying the answers to examinees; and
- g. Allowing impostors and substitute examinees.

2. Any or all of the following sanctions will be imposed on any or all of the aforementioned violations:

- a. Withdrawal of incentives/benefits of those involved;
- b. Closure of testing center where the irregularity/ies occurred; and
- c. One to three-month suspension of salaries of those concerned.

3. In the case of infringement of copyright, legal remedies will be considered.

4. Strict compliance with and wide dissemination of this Order are hereby enjoined.

Andrew Gonzales
ANDREW GONZALES, FSC
Secretary