



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
Quezon Avenue, Pasig City

OFFICE OF THE SECRETARY


March 4, 1998

DECS ORDER
No. 26, s. 1998

AMENDMENT TO SECTION 15, RULE XIV OF THE OMNIBUS RULES
IMPLEMENTING BOOK V OF THE ADMINISTRATIVE CODE OF 1987

To: Undersecretaries
Assistant Secretaries
Bureau/Center/Cultural Agency Directors
Regional Directors
Directors of Services/Centers and Heads of Units
Schools Superintendents

1. Inclosed is a copy of CSC Resolution No. 980064 dated January 13, 1998, on the subject, Amendment to Section 15, Rule XIV of the Omnibus Rules Implementing Book V of the Administrative Code of 1987.
2. Wide dissemination of this Order is desired.


ERLINDA C. PERLANCO
Secretary

Incl.:

As stated

Reference:

None

Allotment: 1-(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

AMENDMENT

BUREAUS & OFFICES

Republic of the Philippines
CIVIL SERVICE COMMISSION



Re: Amendment of Section 13, Rule XIV of the Omnibus Rules
Implementing Book V of the Administrative Code of 1987

RESOLUTION NO. 980064

WHEREAS, Section 6, Article IX-A of the 1987 Constitution provides that each Commission en banc may promulgate its own rules concerning pleadings and practice before it or before any of its offices;

WHEREAS, Section 12 (2), Chapter III, Title I (A) Book V of the Administrative Code of 1987 empowers the Civil Service Commission to prescribe, amend and enforce rules and regulations to effectively carry out its mandate;

WHEREAS, section 12, (45), Chapter III, Title I (A) Book V of the same Code provides that the Commission shall conduct periodic review of the decisions and actions of offices or officials to whom authority has been delegated by the Commission as well as the conduct of the officials and the employees in those offices and apply appropriate sanctions when necessary;

WHEREAS, the existing rules and regulations in the Commission concerning imposable penalties need to be updated and revised to make them more commensurate to the offense committed by the officer or employee concerned;

NOW, THEREFORE, the Commission hereby resolves to amend Section 13, Rule XIV of the Omnibus Rules Implementing Book V of the Administrative Code of 1987 (Executive Order No. 252) by adding a second paragraph thereto, to read as follows:

"Sec. 13. A reprimand submitted given by the Civil Service Commission or the Head of Department or Agency shall be considered a penalty. However, a warning or an admonition shall not be considered a penalty."

"The penalty of reprimand does not include any accessory penalty nor entail the forfeiture of leave credits, retirement benefits and bonuses that may be granted."

Quezon City,

JAN 13 1998

CORAZON ALMA B. DE LEON
Chairman

THELMA P. GAMINDE
Commissioner

JOSE F. ERASTAIN, JR.
Commissioner

Attested by:

CARMENCITA GISELL F. BORILLO
Board Secretary VI