Republic of the Philippines DEPARTMENT OF EDUCATION, CULTURE AND SPORTS UL Complex, Pasig City

February 27, 1996

DECS O'R DER No. 181 s. 1996

TASK FORCE ON CAREER PATHING

To: Undersecretaries and Assistant Secretaries
Regional Directors
Schools Superintendents
Bureau/Center and Service Directors

1. The development of a career path for DECS personnel, including teachers, administrators and specialists, has been identified as a crucial element in the educational reform program. To facilitate the technical work necessary for the development of a career path, a Task Force on Career Pathing is hereby organized, to be composed of the following:

Assistant Secretary Ramon C. Bacani - Chairman Assistant Secretary Marcial A. Salvatierra - Vice-Chairman Assistant Secretary Josefina P.B. Nisperos - Co-Vice-Chairman Director Fe Hidalgo Task Force Coordinator Representative of BEE Member Representative of BSE Representative of BNFE Representative of BPESS Chief, Personnel Division Chief, Management Division Representative of Regional Directors -Representative of PASS Representative of PESPA Representative of PASSA

- 2. The Task Force shall undertake the following activities, among others:
 - a. determine the different career tracks for DECS personnel and the positions in each career track;
 - b. determine the core competencies for each level of progression scheme and qualifications requirement for the various positions;
 - review the Master Teacher concept and its implementation;
 - d. review and revise, if necessary, the current classification of school divisions, districts, etc. to take account of complexity and scope of responsibility of field officials; and

- e. prepare an implementation plan for the career progression scheme.
- 3. The Task Force may call on other DECS personnel or units and/or organize technical groups to assist in its work. A report to the Secretary shall be submitted within 60 days of the organization of the Task Force.

A. I. JULE VICARDO T. GLORIA Secretary

Reference:

None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the <u>Perpetual Index</u> under the following subjects:

COMMITTEES
OFFICIALS
TEACHERS