

Republic of the Philippines  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
UL Complex, Pasig City

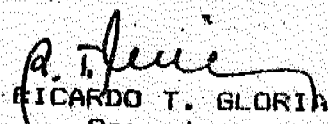
November 29, 1995

DECS O R D E R  
No. 73, s. 1995

REITERATING THE POLICY ON RETENTION IN THE SERVICE OF PERSONS  
WHO HAVE REACHED THE COMPULSORY RETIREMENT AGE OF 65 YEARS

To: Undersecretaries  
Assistant Secretaries  
Bureau/Cultural Agency Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors  
Schools Superintendents  
Vocational School Superintendents/Administrators

1. Reproduced on the reverse side is a copy of Memorandum Circular No. 134 of the Office of the President of the Philippines dated October 31, 1995 reiterating the policy on "Retention in the Service of Persons Who Have Reached the Compulsory Retirement Age of 65 Years".
2. Strict compliance with said Memorandum Circular is desired.

  
RICARDO T. GLORIA  
Secretary

Reference:

DECS Order: No. 45, s. 1990

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYERS  
OFFICIALS  
RETIREMENT  
RULES & REGULATIONS

MEMORANDUM CIRCULAR NO. 134

REITERATING THE POLICY ON RETENTION IN THE SERVICE OF  
PERSONS WHO HAVE REACHED THE COMPULSORY RETIREMENT AGE  
OF 65 YEARS


It has been observed that despite the strict conditions provided for in Memorandum Circular No. 163 dated March 5, 1968, as amended, requests for retention in the service of government personnel who have reached the compulsory retirement age of 65 years are still being recommended/requested by heads of offices concerned.

In this connection, all heads of departments, bureaus, offices and instrumentalities of the government including government owned or controlled corporations, are hereby enjoined to require their respective offices to strictly comply with the provisions of M.C. No. 65, dated June 16, 1988, the pertinent portion of which reads as follows:

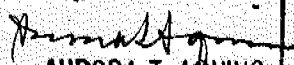
"Officials or employees who have reached the compulsory retirement age of 65 years shall not be retained in the service, except for extremely meritorious reasons in which case the retention shall not exceed six (6) months."

This Circular shall take effect immediately.

By authority of the President:

  
RUBEN D. TORRES  
Executive Secretary

Manila, October 31, 1995

CERTIFIED COPY:  
  
AURORA T. AQUINO  
DIRECTOR IV  
J-11-10-95