

Republic of the Philippines
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
UL Complex, Pasig City

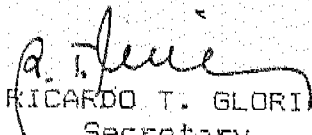
November 27, 1995

DECS O R D E R
No. 72, s. 1995

MASTERAL DEGREE REQUIREMENT FOR APPOINTMENT TO
DIVISION CHIEF OR EQUIVALENT RANK POSITIONS

To: Undersecretaries
Assistant Secretaries
Bureau/Cultural Agency Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Superintendents
Vocational School Superintendents/Administrators

1. Inclosed is Civil Service Commission Memorandum Circular No. 29 dated October 9, 1995 adopting policies on the masteral degree requirement for appointment to division chief or equivalent rank positions in the government.
2. Wide dissemination of this Order is desired.


RICARDO T. GLORIA
Secretary

Incl.:
As stated

Reference:
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
EMPLOYEES
OFFICIALS
RULES & REGULATIONS



MC NO. 29, 1995

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENT, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Masteral Degree Requirement for Appointment to Division Chief or Equivalent Rank Positions

Pursuant to CSC Resolution No. 95-6057 dated October 6, 1995, the Commission adopts the following policies on the masteral degree requirement for appointment to Division Chief Positions in the government:

A. The educational requirement for appointment to positions which meet all of the following criteria shall be a masteral degree:

1. Career positions;
2. Salary Grade 24; and
3. The highest positions in the division/department or in the hierarchy as reflected in the Index of Occupational Services (IOS) carrying a Salary Grade of 24;

Example:

Economist I	SG - 11
Economist II	SG - 15
Economist III	SG - 18
Economist IV	SG - 22
Economist V	SG - 24

Economist V with salary grade 24 being the highest position in the hierarchy shall require masteral degree.

- B. In highly specialized occupational group, the highest positions in a hierarchy with Salary Grade higher than 24, but not classified as Career Executive Service (CES) positions such as Medical Specialist VII, Attorney VI, Dentist VII and Veterinarian VII, a special degree rather than a masteral degree shall be required.

In this connection, the degree of Doctor of Medicine, Bachelor of Laws, Doctor of Dental Medicine/Dental Surgery, and Doctor of Veterinary Medicine shall be considered the appropriate educational attainment for appointment to said position.

- C. Appointees to positions which meet any of the following criteria shall not be required to have a masteral degree:

1. Non-career positions such as: casual, contractual, confidential or coterminous;
2. Positions with Salary Grade allocation lower than 24;
3. Staff positions with SG 24 or above, such as Executive Assistant VI, Conciliator and others.
4. Other positions under the Career Executive Service (CES) with salary grade 25 and above.

This Memorandum Circular takes effect immediately.


CORAZON ALMA DE LEON
Chairman

October 9, 1995

acs 1: MC/fct/lvp/ear