

Republic of the Philippines
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
UL Complex, Pasig City

October 27, 1995

DECS O R D E R
No. 64, s. 1995

THE REVISED DECS SYSTEM OF RANKING POSITIONS AND EMPLOYEES

To: Undersecretaries
Assistant Secretaries
Bureau/Cultural Agency Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Superintendents
Vocational School Superintendents/Administrators

I. For the effective implementation of Item IV (A) of DECS Order No. 54, s. 1993 as corrected in DECS Order No. 73, s. 1994, the following schedule shall be observed in assigning points for educational qualification:

Educational Qualification Schedule

For First Level Positions

NON DEGREE

Elementary School Graduate	- 3 points
Secondary School Graduate	- 5 points
1 year college	- 6 points
2 years college	- 7 points
3 years college	- 8 points
4 years college	- 9 points

For Second Level Positions

BACCALAUREATE DEGREE - 10 points

Highly specialized degrees such as
Doctor of Medicine, Bachelor of
Laws, Doctor of Dental Medicine - 15 points

GRADUATE STUDIES

Masters Degree Units

12 units	- 11 points
18 units	- 12 points
24 units to Completion of Academic Requirements	- 13 points
Master's Degree	- 15 points

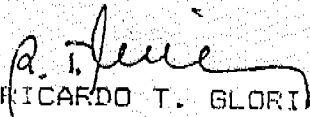
Doctorate Degree Units

<i>18 units</i>	<i>- 16 points</i>
<i>36 units</i>	<i>- 17 points</i>
<i>Completion of Academic Requirements</i>	<i>- 18 points</i>
<i>Doctorate Degree</i>	<i>- 20 points</i>

2. *To qualify for promotion/appointment, the total rating shall be at least 40 points for Level I positions and 50 points for Level 2 positions.*

3. *Lone candidate shall not be subjected to ranking but may be recommended for promotion per appropriate justification by the Recommending Authority/Official, provided said candidate shall meet all requirements of the position being filled.*

4. *Immediate dissemination of this Order to all concerned is desired.*


RICARDO T. GLORIA
Secretary

References:

DECS Orders: (Nos. 54, s. 1993 and 73, s. 1994)

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index under the following subjects:

*APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
CHANGE
EMPLOYEES
OFFICIALS
PROMOTION
QUALIFICATIONS*