

Republika ng Pilipinae  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)  
UL Complex, Pasig, Metro Manila

November 17, 1993

DECS O R D E R  
No. 85, s. 1993


REPEAL OF CSC RESOLUTION NO. 87-104 DATED APRIL 21, 1987  
ON CREDITABLE SERVICES

To: Undersecretaries  
Assistant Secretaries  
Bureau/Cultural Agency Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors and Schools Superintendents  
Heads of Chartered State Colleges and Universities  
Heads of Community Colleges and Universities  
and Vocational Schools

1. For the information and guidance of all concerned, inclosed is a copy of Memorandum Circular No. 40, s. 1993 of the Civil Service Commission which repeals CSC Resolution No. 87-104 dated April 21, 1987 wherein the Commission considered as creditable those services rendered by government officials and employees on contractual, emergency or casual status subject to the conditions, among others, that the said services are on full-time basis and rendered prior to June 22, 1984, the effectivity date of Executive Order No. 966.

2. As contemplated in Section 4(b) and Section 7(a) of Executive Order No. 966, all services under contractual, emergency or casual status only after June 22, 1984 and not prior thereto should be considered creditable.

3. It is desired that this Order be disseminated to all concerned.

  
ARMAND V. FABELLA  
Secretary

Incl.:  
As stated

Reference:  
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

✓ BUREAUS & OFFICES  
✓ EMPLOYEES  
✓ OFFICIALS

✓ RETIREMENT  
✓ SERVICES

Republic of the Philippines  
CIVIL SERVICE COMMISSION  
Constitution Hills, Batasang Pambansa Complex  
Diliman, Quezon City

MC No. 40, s. 1993

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF  
THE NATIONAL GOVERNMENT INCLUDING GOVERNMENT-OWNED  
OR CONTROLLED CORPORATIONS

SUBJECT : Repeal of CSC Resolution No. 87-104 dated April  
21, 1987 on Creditable Services

It has been noted that in CSC Resolution No. 87-104 dated April 21, 1987, the Commission has considered as creditable those services rendered by government officials and employees on contractual, emergency or casual status, subject to the conditions, among others, that the said services are on full-time basis and rendered prior to June 22, 1984, the effectivity date of Executive Order No. 966.

There is a need to repeal the said Resolution because as contemplated in Section 4(b) and Section 7(a) of Executive Order No. 966, all services under contractual, emergency or casual status only after June 22, 1984 and not prior thereto should be considered creditable.

In view thereof, those services rendered by government officials and employees on contractual, emergency or casual status, irrespective of the mode or manner of payment therefor, shall be considered as creditable services for purposes of retirement, subject to the following conditions:

1. Said services are supported by duly approved appointments, official records and/or other competent evidence. Parties/agencies concerned shall submit the necessary proof of said services;
2. Said services are rendered after June 22, 1984 the effectivity date of EO 966;
3. The services or the three (3) years period prior to retirement are continuous and fulfill the service requirement for retirement.

The services of officials/employees on contractual, emergency or casual status rendered prior to June 22, 1984, which were already credited as government service prior to the issuance of this Resolution, shall no longer be disturbed.

CSC Resolution No. 87-104 dated April 21, 1987 is hereby repealed.

This Memorandum Circular shall take effect immediately.

(SGD.) PATRICIA A. STO. TOMAS  
Chairman

Republika ng Pilipinas  
KOMISYON NG SERBISYO SIBIL  
(Civil Service Commission)  
Lungsod ng Quezon

RESOLUTION NO. 87-104

WHEREAS, pursuant to Executive Order No. 966 dated June 22, 1984, the Civil Service Commission is charged with the function of determining creditable services for retiring officers and employees of the national government:

WHEREAS, Section 4 (b) of the same Executive Order No. 966 provides that all previous services by an officer/employee pursuant to a duly approved appointment to a position in the Civil Service are considered creditable services, while Section 7 (a) thereof states that services rendered on contractual, emergency or casual status are non-creditable services;

WHEREAS, there is a need to clarify the aforesaid provisions inasmuch as some contractual, emergency or casual employment are covered by contracts or appointments duly approved by the Commission.

NOW, therefore, the Commission resolved that services rendered on contractual, emergency or casual status, irrespective of the mode or manner of payment therefor shall be considered as creditable for retirement purposes subject to the following conditions:

1. These services are supported by approved appointments, official records and/or other competent evidence. Parties/agencies concerned shall submit the necessary proof of said services;
2. Said services are on full time basis and rendered prior to June 22, 1984, the effectivity date of Executive Order No. 966; and
3. The services for the three (3) years period prior to retirement are continuous and fulfill the service requirements for retirement.

Quezon City, April 21, 1987

(SGD.) CELERINA G. GOTLADERA  
Chairman

(SGD.) MARIO D. YANGO  
Commissioner