

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)  
UL Complex, Pasig, Metro Manila

November 10, 1993

DECS O R D E R  
No. 87, s. 1993

RULES AND REGULATIONS FOR THE EFFECTIVE IMPLEMENTATION  
OF R.A. NO. 6966, OTHERWISE KNOWN AS THE "PHILIPPINE  
LIBRARIANSHIP ACT OF 1990"


To: Bureau/Cultural Agency Directors  
Regional Directors and Schools Superintendents  
Heads of Chartered State Colleges and Universities  
Heads of Private Schools, Colleges and Universities  
Heads of Community Colleges and Universities  
and Vocational Schools

1. To insure the effective implementation and proper dissemination of information regarding R.A. 6966, otherwise known as the Philippine Librarianship Act of 1990, all concerned are directed to implement the inclosed rules and regulations on said law. Violations of the provisions of the law and rules are subject to the penalty imposed therein.

2. It shall be the responsibility of school officials to insure that all persons engaged in librarianship (librarians and those covered in the law) in public or private schools are registered professional librarians.

3. There will be examination for librarians every December. This year, it will be on December 3 and 4.

4. Widest and immediate dissemination of this Order to all schools, both public and private at all levels is hereby directed.

  
ARMAND V. FARELLA  
Secretary

Incl.:

As stated

Reference:

N o n e

Allotment: 1-2-3-4--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

✓ EXAMINATIONS  
✓ LEGISLATION  
✓ LIBRARY

✓ OFFICIALS  
✓ RULES & REGULATIONS  
✓ SCHOOLS

H. No. 28968

S. No. 251

[REPUBLIC ACT NO. 6966]

AN ACT REGULATING THE PRACTICE OF LIBRARIANSHIP AND PRESCRIBING THE QUALIFICATIONS OF LIBRARIANS

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Title*.—This Act shall be known as the "Philippine Librarianship Act."

SEC. 2. *Definition of Terms*.—(a) *Librarian*.—A librarian is a *bona fide* holder of a certificate of registration issued by the Board for Librarians in accordance with this Act.

(b) *Scope of the practice of librarianship*.—The practice of librarianship shall constitute in holding out oneself as skilled in the knowledge, art and science of the organiza-

tion, dissemination, preservation and conservation of recorded information; the rendering, furnishing and contracting of professional services such as consultations and advice on the organization and management of libraries, data banks, research and information centers to clients on a fee basis or otherwise; the teaching of subjects in the library and information sciences; and the signing or authenticating for clients of documents or reports when called for.

(c) *Board*.—It shall refer to the Board for Librarians.

ARTICLE II

ORGANIZATION OF THE BOARD FOR LIBRARIANS

SEC. 3. *Creation and Composition of the Board*.—Within sixty (60) days after this Act takes effect, there shall be created a Board for Librarians to be composed of a Chairman and two (2) members who shall be appointed by the President of the Philippines upon recommendation of the Professional Regulation Commission from among certified librarians of recognized standing in the Philippines representing the academic, public and special libraries as may be certified by the Philippine Librarians Association, Inc. and possessing the qualifications prescribed under Section 4 of this Act: *Provided*, That the members of the first Board for Librarians appointed under this Act shall each be considered certified for the purpose thereof, and shall, upon payment of fees prescribed under the revised rates of the examination, registration and other fees, be issued a certificate of registration in accordance with the provisions of this Act.

SEC. 4. *Qualifications of Board Members*.—Each member of the Board must, at the time of his appointment, possess the following qualifications:

(a) A citizen and resident of the Philippines;

(b) Of good reputation and moral character;

(c) A holder of baccalaureate degree in Library Science, Information Science, or Documentation;

(d) At least forty (40) years of age;

(e) A registered professional under the Board for Librarians; and

(f) Had been in active practice for at least ten (10) years, five (5) years of which is in a managerial position, and none of the following disqualifications:

(1) A member of the faculty of any university, college, school or any institution conferring the academic degree or certificate for the practice of librarianship, or offering review classes for librarianship licensure examination, or one who has pecuniary interest, directly or indirectly, in any such institution; and

(2) An incumbent officer of the Philippine Librarians Association, Inc.

**SEC. 5. Functions and Duties of the Board.**

—The Board shall have the following functions and duties:

(a) To administer and promulgate rules and regulations necessary for carrying out the provisions of this Act in accordance with the charter of the Professional Regulation Commission;

(b) To administer oaths in connection with the administration of this Act;

(c) To adopt an official seal of the Board;

(d) To issue, suspend or revoke the certificate of registration for the practice of librarianship;

(e) To look into the conditions affecting the practice of librarianship in the Philippines and, whenever necessary, adopt such measures as may be deemed proper for the maintenance of the good standard and ethics of the profession of librarianship;

(f) To establish policies and standards for all types of libraries and the education and practice of librarianship in the Philippines;

(g) To ensure that all educational institutions offering library science degrees comply with the essential requirements for curriculum, faculty, and facilities for the library science degree;

(h) To investigate such violations of this Act or of the rules and regulations issued thereunder as it may come to the knowledge of the Board and, for this purpose, to issue

*subpoena* and *subpoena duces tecum* to secure the appearance of witnesses and the production of documents in connection therewith;

(i) The Board shall set ethical and professional standards for the practice of librarianship in the Philippines. Such ethical standards, rules and regulations shall take effect three (3) months after publication in the *Official Gazette* in any newspaper of general circulation; and

(j) To discharge such other powers and duties as the Board may deem necessary to the practice of librarianship and the continued growth and development of library and library education in the Philippines.

**SEC. 6. Term of Office.**—The Chairman and the members of the Board shall hold office for a term of three (3) years from the date they assume office, regardless of the nature of their appointment: *Provide* That the first appointees to the Board under this Act shall hold office on the following terms: one (1) member shall serve for one (1) year; one (1) member for two (2) years; and one (1) member for three (3) years. Vacancies shall be served for the unexpired term only. No person who has served for two (2) successive terms shall be eligible for reappointment until after the lapse of one (1) year. Appointment to an unexpired term is not to be considered a complete term. They shall take oath before assuming office.

**SEC. 7. Executive Officer and Secretary of the Board.**—The Commissioner of the Professional Regulation Commission shall be Executive Officer of the Board and shall conduct the examination given by it. The Secretary of the Professional Regulation Commission shall act as Secretary of the Board. All the records of the Board including examination papers, minutes of deliberation and records of administrative proceedings and investigations shall be kept by the Professional Regulation Commission under the direct custody of the Secretary.

**SEC. 8. Compensation of the Board.**—The Chairman and the members of the Board shall each receive as compensation *per diem* as determined by the Professional Reg

tion Commission for every Board meeting, the sum of Twenty pesos (P20.00) for each applicant examined, and the sum of Ten pesos (P10.00) for every applicant granted a certificate of registration as librarian without examination. Any librarian in the service of the Republic of the Philippines appointed as member of the Board shall also receive compensation herein provided.

**SEC. 9. Removal of a Board Member.**—Any member of the Board may be removed by the President of the Philippines upon the recommendation of the Professional Regulation Commission for neglect of duty, incompetence, unprofessional, unethical, immoral or dishonorable conduct for commission or toleration of irregularities in the examination, after having been given the opportunity to defend himself in a proper administrative investigation.

**SEC. 10. Annual Report.**—The Board, through the Professional Regulation Commission, shall submit at the end of each fiscal year an annual accomplishment report to the President of the Philippines and to Congress, including therein a detailed account of the proceedings of the Board during the year and embodying such recommendations as the Board may desire to take.

### ARTICLE III

#### EXAMINATION AND CERTIFICATION

**SEC. 11. Inhibition Against the Practice of Librarianship.**—Unless exempt from registration, no person shall practice or offer to practice librarianship in the Philippines or be appointed as a librarian to any position calling for a librarian and documentalist or information specialist working in a library, without having previously obtained a certificate of registration from the Board.

**SEC. 12. Examination Required.**—Except as otherwise specifically allowed under the provisions of this Act, all applicants for certification as librarians shall be required to undergo a written examination which shall be given annually in such places and dates as the Board may determine.

**SEC. 13. Qualifications of Applicants.**—In order to be admitted to the examination for librarians, an applicant must, at the time of

filing of application thereof, meet the following qualifications:

- (a) A citizen of the Philippines;
- (b) At least twenty (20) years of age;
- (c) In good health and of good moral character; and
- (d) A graduate of a school, college or university recognized by the Government, with any of the following degrees:
  - (1) Bachelor of Library Science or Information Science;
  - (2) Bachelor of Science in Library Science or Information Science;
  - (3) Bachelor of Science in Education major/specialization in Library Science, or Bachelor of Arts major in Library Science;
  - (4) Master of Library Science or Information Science; and
  - (5) Master of Arts in Library Science.

**SEC. 14. Scope of Examination.**—The examination for librarianship shall consist of Category A, General Information Test and Category B, Professional Test consisting of: (1) selection and acquisition of library materials; (2) cataloguing and classification; (3) indexing and abstracting; (4) reference, bibliography and information services; (5) organization and management of libraries and information centers; (6) information technology; and (7) such other subjects which the Board may deem necessary.

**SEC. 15. Report of the Results of Examination.**—The Board shall, within ninety (90) days after the examination, report the results obtained by each candidate to the Professional Regulation Commission for approval and/or appropriate action.

**SEC. 16. Repeaters.**—A candidate who fails in three (3) successive Board examination shall be disqualified from taking the fourth examination unless he submits evidence to the Board that he has taken a refresher course from a duly accredited school or its equivalent as determined by the Board.

**SEC. 17. Rules and Regulations.**—The Board shall adopt rules and regulations governing the examination and standards to be attained in them with the approval of the Professional Regulation Commission.

**SEC. 18. Registration and Exception.**—Upon application and payment of the required fees, certificates of registration as lib-

rarian shall be issued without the necessity of licensure examination to qualified applicants who, on the date of the approval of this Act, are:

(a) Librarian, and supervising librarian eligibles and are holders of a bachelor's degree;

(b) First grade eligibles, or their equivalent, and are holders of a bachelor's degree with at least eighteen (18) units in Library Science and at least (5) years of experience in librarianship; and

(c) First grade eligibles, or their equivalent, and are holders of a Master's Degree in Library and/or Information Science. *Provided*, That they shall be given three (3) years from the organization of the Board for Librarians within which to register and be included in the roster of professionals.

**SEC. 19. Issuance of Certification.**—Certificates of registration as librarian shall be issued to an applicants who passed the examination upon payment of the required fees. Every certificate of registration shall show the full name of the registrant and serial number, and shall bear the signatures of the members of the Board for Librarians and the Commissioner of the Professional Regulation Commission, and duly authenticated with the official seal of the Board.

The issuance of certificate of registration by the Board shall be evidence that the person named therein is entitled to practice librarianship in the Philippines with all the rights and privileges appertaining thereto.

**SEC. 20. Fees for Examination and Registration.**—Applicants for examination for librarians shall pay an examination fee of Two hundred pesos (P200.00). Successful applicants shall pay a registration fee of One hundred fifty pesos (P150.00). All such fees shall be paid to the disbursing officer of the Professional Regulation Commission, and such officer shall pay from the receipts thereof all the authorized expenses of the Board, including the compensation of its Chairman and members.

**SEC. 21. Revocation and Suspension of Certificates.**—The Board shall have the power after due notice and hearing to revoke

or suspend the certificate of registration of a librarian for any of the following causes: conviction by a court of competent jurisdiction of any criminal offense involving moral turpitude, unprofessional or dishonorable conduct, malpractice, incompetence, or serious ignorance or negligence in the practice of librarianship; or for any fraud, deceit or falsification in obtaining a certificate of registration.

**SEC. 22. Reissuance of Revoked and Replacement of Lost Certificate.**—The Board may issue for reasons of equity and justice, upon proper application and submission of an affidavit of loss, another copy of the certificate of registration upon payment of the fee prescribed by the Professional Regulation Commission.

A new certificate of registration to replace any certificate lost, destroyed, or mutilated may be issued subject to the rules of the Board upon payment of Fifty pesos (P50.00)

**SEC. 23. Certificate of Reciprocity.**—No foreign librarian shall be admitted to the examination, or be given a certificate of registration, or be entitled to any of the right and privileges under this Act unless the country or state of which he is a subject or citizen permits Filipino librarians to practice within its territorial limits on the same basis as the subjects or citizens of such foreign country or state: *Provided*, That the requirements for certification of librarians in such foreign state or country are substantially the same as those required and contemplate under this Act: *Provided, further*, That the laws of such state or country grant the same privilege to Filipino librarians on the same basis as the subjects or citizens of such foreign state or country.

**SEC. 24. Roster of Librarians.**—A roster of librarians, containing the names and addresses of certified librarians, dates of registration or issuance of certificates, and other data which in the opinion of the Board may appear pertinent. Copies of the roster shall also be provided the National Library, the Philippine Librarians Association, Inc. and the Civil Service Commission.

## ARTICLE IV

PROVISIONS RELATIVE TO THE PRACTICE OF  
LIBRARIANSHIP

SEC. 25. *Penal Provisions.*—The following shall be punishable by a fine of not less than Five hundred pesos (P500.00) nor more than Two thousand pesos (P2,000.00) or imprisonment of not less than one (1) month nor more than two (2) years, or both at the discretion of the court:

(a) Any person who practices librarianship in the Philippines without being certified in accordance with the provision of this Act;

(b) Any person who represents or attempts to use as his own the certificate of registration of another;

(c) Any person who gives any false or fraudulent evidence of any kind to the Board or any member thereof in obtaining a certificate of registration as librarian;

(d) Any person who impersonates any registrant of the like or different name;

(e) Any person who uses a revoked or suspended certificate of registration;

(f) Any person who, in connection with his name, otherwise assumes, uses, or advertises any title or description tending to convey or conveys the impression that he is a librarian without holding a valid certificate; and

(g) Any person who violates any provisions of this Act.

SEC. 26. *Appropriation.*—The savings from any item of appropriations of the Professional Regulation Commission shall be utilized for the initial implementation of this Act. Thereafter, such amount as may be necessary for its continued implementation shall be included in the annual General Appropriations Act.

SEC. 27. *Separability Clause.*—If, for any reason, any section or provision of this Act or the application of such section or provision to any person or circumstance is declared unconstitutional or invalid, no other section or provision of this Act shall be affected thereby.

SEC. 28. *Repealing Clause.*—All laws and parts of laws which are inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 29. *Transitory Provision.*—All incumbent librarians in both the public and private sector not otherwise certified as librarians by virtue of this Act shall be given six (6) years temporary certificates from the time the Board for Librarians is organized within to qualify as required by this Act and be included in the roster of professionals.

SEC. 30. *Effectivity.*—This Act shall take effect upon its approval.

Approved, September 19, 1990.

**Komisyon sa Regulasyon ng mga Propesyon**  
**PROFESSIONAL REGULATION COMMISSION**

REPUBLIC OF THE PHILIPPINES  
 PROFESSIONAL REGULATION  
 COMMISSION  
 BOARD OF LIBRARIANS

RESOLUTION NO. 11  
 Series of 1992

Rules and Regulations Implementing Republic Act No. 6966 "Philippine Librarianship Act", Promulgated by the Board for Librarians.

**PRELIMINARY ARTICLE**

Pursuant to Section 5 (a) Article II and Section 17, Article III of Republic Act No. 6966 (The Philippine Librarianship Act), and with the view of implementing effectively the provisions of the said Act, the following rules and regulations are hereby adopted.

**ARTICLE I**

**DEFINITION OF TERMS**

**SECTION 1. Terms of Reference.**

- (a) Librarian—Any person who is a confide holder of a certificate of registration issued by the Board for Librarians in accordance with this Republic Act No. 6966.
- (b) Board for Librarians—refers to the board created by R.A. No. 6966 to regulate the practice of Librarianship as a profession.
- (c) Librarianship—the profession concerned, with the application of the principles, theories, techniques and technologies of recorded knowledge which contribute to the establishment, preservation, organization, dissemination and utilization of collections of library materials.
- (d) Library Science—a body of knowledge on the art and science of acquiring,

selecting, organizing, preserving materials, and disseminating information from the library collection to the users with the least possible delay.

(e) Users Services—assistance provided by members of the library staff to all users in pursuit of information.

(f) Library Management/Administration—(To avoid confusion over semantics, they will be used interchangeably. (a group of executive functions applied to libraries such as planning, programming, organizing, directing, coordinating, reporting, and appraising performance in order to obtain the optimum efficiency and benefit from library service.

(g) Technical Services—the area of library operations that includes acquisition, selection, organization, and bibliographic control of materials, physical processing and maintenance.

(h) Computer Science—fast growing field of knowledge using computers to store and retrieve information.

(i) Communication Science—the art of imparting knowledge to the recipient of information by using audiovisual media.

(j) Information Science—a body of knowledge which draws its substance, methods and techniques from a variety of disciplines to achieve an understanding of the properties, behavior, and flow of information. It investigates communication phenomena and the properties of communication system to satisfy the need of society to understand man in relation to himself, and his environment.

(k) Library/Information Center—an organization managed by licensed librarian which collects, organizes, stores, retrieves and disseminates print and non-print materials, and provides physical, bibliographical and intellectual access to such materials.

(l) Dissemination of Information—the provision of current awareness services to users group via selective dissemination of information (SDI), abstract, extracts and the like by a licensed librarian or information specialist.

(m) Reference Work—the area of library service which gives assistance to users on the use of reference materials, such as encyclopedias, dictionaries, indexes, handbooks, yearbooks and the like, and extended assistance to users in bibliographies, referrals,

(n) Conservation—the use of chemical and physical procedures in the treatment of pest-infested or damaged books, manuscripts, records and other documents to ensure their preservation.

(o) Advisory Services/Consultancy—A special counsel rendered to a library by an expert or group of experts, usually external, commissioned to study the overall operation, or specific areas of concern to improve library service.

(p) Databank—is a complete collection of information such as contained in automated files, a library or a set of computer disk known as data base.

(q) Database—a collection of logically related data that supports shared access by multiple users and is protected and managed to retain its value over time.

(r) Database System—basically a computerized record-keeping system; i.e. to maintain information and make information available on demand.

## ARTICLE II

### APPLICATION, EXAMINATION, RATING, AND REGISTRATION

SECTION 2. Venue and Holding of Examination. Examination for the practice of Librarianship in the Philippines shall be held in Manila and other places beginning on the first week of December every year for two (2) days, to be recommended by the Board for approval by the Commission, the program of the examination shall be prepared by the Board indicating the subjects with their corresponding relative weight.

SECTION 3. Scope of the Examination. The Examination for the practice of Librarianship in the Philippines shall embrace the following seven (7) subjects with their corresponding relative weights by percentage.

#### SUBJECTS

#### RELATIVE WEIGHTS

1. Organization and Management of Libraries and Information Centers	30%
2. Reference, Bibliography and User Services	20%
3. Selection and Acquisition of Library Materials	15%
4. Cataloguing and Classification	15%
5. Indexing and Abstracting	10%
6. Information Technology	5%
7. Laws and Practices, Related to Librarianship	5%

TOTAL 100%

Pursuant to Section 14, Article III of R.A. No. 6966, the Board shall prescribe, adopt, revise, repeal, or exclude the subject or subjects other than those expressly provided in the said Section 14 in the examination for librarianship which the Board may deemed necessary to conform with the updated curricula for the various degrees on library and information Sciences

enumerated in Section 13, Article III of the said law, as approved by the Department of Education, Culture and Sports (DECS) or the chartered state colleges, universities offering such degrees, and shall assign, fix or amend the weight correspondingly relative to each subject.

SEC. 4. Examination. Except as otherwise specifically allowed under Repub



No. 6966, all applicants for a certificate as Librarian shall be required to undergo a written examination.

**Sec. 5. Conduct of the Examination.** The Commission and the Board shall jointly conduct the written examination, given by the Board in accordance with the Rules and Regulations implementing P.D. 223, as amended.

**Sec. 6. Qualifications of Applicants.** In order to be admitted to the examination for librarians, an applicant must meet the following qualifications at the time of the filing of his application:

- (a) He is a citizen of the Philippines;
- (b) He is at least twenty (20) years of age;
- (c) He is in good health and of good moral character; and
- (d) He is a graduate of a school, college or university recognized by the Government with any of the following degrees:
  - (1) Bachelor of Library Science or Information Science;
  - (2) Bachelor of Science in Library Science or Information Science;
  - (3) Bachelor of Science in Education major/specialization in Library Science or Bachelor of Arts major in Library Science;
  - (4) Master of Library Science or Information Science; and
  - (5) Master of Arts in Library Science.

The Board shall require any person applying for examination to submit the following supporting documents with an accomplished prescribed application form:

- (a) Certificate of Live Birth issued by the Local Civil Registrar of a certified copy thereof issued by the National Census and Statistic Office;
- (b) Diplomat/Transcript of Records with Special Order Number (xerox copy to be retained);
- (c) Certificate of Naturalization, if necessary.

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**Sec. 7. Rating in the Examinations.** To pass the examination, an examinee must obtain an average rating of seventy-five percent (75%) with no rating below sixty percent (60%) in any subject.

**Sec. 8. All successful candidates shall be required to take a professional oath before the Board prior to entering the practice of librarianship in the Philippines on a date and place determined by the Board and approved by the Commission, or before a person authorized to administer the oath. The successful examinee shall register at the Professional Regulation Commission after having taken his/her oath and upon payment of the required fees shall be issued a certificate of registration and a professional license as Librarian.**

**Sec. 9. Registration Without Examination.** The Board shall grant to any person, upon application and payment of the required fees, a certificate of registration and professional license as a librarian without taking licensure examination, who on the date of the effectivity of this Act on Dec. 6, 1990, possesses the requirements a, b, and c in Section 18 of Republic Act No. 6966, and who qualifies under any of the categories hereunder mentioned prescribed under Section 18 of this law:

(a) A librarian and a supervising librarian eligible and are holders of bachelor's degree;

(b) A first grade eligible, or its equivalent and a holder of bachelor's degree with at least eighteen (18) units in Library Science and at least five (5) years' experience in librarianship; and

(c) First grade eligible, or its equivalent, and is a holder of a Master's Degree in Library Science and/or Information Science.

*Provided,* That those qualified under any of the foregoing categories shall be given three (3) years from the organization of the Board for Librarians on Nov. 8, 1991

within which to register and be included in the roster of professionals.

The Board shall require the following documents to be submitted with prescribed application form for exemption:

(a) Certificate of a Librarian/Supervising Librarian eligibility duly authenticated by the Civil Service Commission;

(b) Diploma & Transcript of Records with Special Order Number or certified xerox copy by the school authority;

(c) Service Records indicating the position title with the duties for the position duly certified by the Personnel Officer;

(d) Certification of good moral character issued by three (3) persons of good standing in his/her community among whom must be the Barangay Captain/Chairman (Original Copy); and

(e) NBI & Ombudsman Clearances for government employees or only NBI Clearance for private sector.

**SEC. 10. Refusal to Issue Certificate.** The Board may refuse to issue certificate of registration to any person convicted by a court of competent jurisdiction of any criminal offense involving moral turpitude, or any person guilty of unprofessional, unethical, immoral, or dishonorable conduct or to any person of unsound mind. In the event of refusal to issue a certificate, the Board shall forthwith furnish the applicant a written statement setting forth its reason for such action, which statement shall be incorporated in the records of the Board.

**SEC. 11. Supplementary Rules.** The rules and regulations on application, examination, rating, and registration in Article III of "The Rules and Regulations Governing the Regulation and Practice of Professionals" shall be supplementarily applicable.

#### ARTICLE III

#### ADMINISTRATIVE INVESTIGATION

**SEC. 12. Administrative Investigations and Procedures.** The Board shall in-

vestigate and adopt all the provisions of Article IV, V and VI of the Rules and Regulations implementing P.D. 223 relative to administrative investigation of complaints and violations of R.A. No. 6966 and the Rules and Regulations implementing said law and all violations in the practice of librarianship filed against professionals registered librarians, examinees in the licensure examination or holders of temporary certificates.

#### ARTICLE IV

#### REINSTATEMENT

**SEC. 13.** After the lapse of two (2) years from the date of surrender of his/her certificate of registration and professional license, out of equity and justice, the Board may reinstate to the practice of librarianship a registered librarian with a revoked certificate of registration if he/she has proved that during the period of nonpractice he/she led an exemplary life, did not commit and dishonorable and immoral act, and did not violate R.A. 6966 and other statutes and the Rules and Policies of the Board and the Commission.

#### ARTICLE V

#### TRANSITORY PROVISION

**SEC. 14.** All incumbents librarians, or its equivalent, from the public and private sectors shall, in order to be issued with the six (6) years temporary certificate under Section 29, Article IV of R.A. 6966 must submit their applications with the certified copies of their appointments duly issued by the heads of their agencies, if from the public sector, or the certified copies of their contracts of service or employment duly issued by their companies or employers, if from the private sector.

The fee for the said certificate shall be fixed, charged, and collected by the Commission.

## ARTICLE VI

ATTESTED TO:

## EFFECTIVITY

These herein Rules and shall take effect after fifteen following the completion of its in the *Official Gazette* or in a of general circulation.

the City of Manila this 2nd day 92.

(d.) IRENE D. AMORES  
*Chairman*

SUSIMA L. GONZALES  
*Member*

(Sgd.) HELEN H. ANGELES  
*Member*

(Sgd.) CARLOS G. ALMELOR  
*Secretary*  
*Regulatory Boards*

APPROVED:

(Sgd.) HERMOGENES P. POBRE  
*Commission Chairman*

(Sgd.) MARIANO A. MENDIETA  
*Associate Commissioner*

(Sgd.) ARMANDO C. PASCUAL  
*Associate Commissioner*