

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
UL Complex, Pasig, Metro Manila

August 7, 1992

DECS O R D E R
No. 01, s. 1992

AUTHORIZING THE FILLING UP OF CERTAIN POSITIONS
WITHOUT THE NEED OF PRIOR APPROVAL OR AUTHORIZATION
FROM THE CIVIL SERVICE COMMISSION

To: Undersecretaries
Assistant Secretaries
Bureau/Cultural Agency Directors
Regional Directors
Directors of Services/Centers and Heads of Units
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators
Chiefs of Divisions

1. Inclosed is a copy of Civil Service Commission Memorandum Circular No. 29, s. 1992, "Authorizing the Filling Up of Certain Positions without the Need of Prior Approval or Authorization from the Commission", as an exemption from the prohibition of R.A. 7430.
2. Please be guided accordingly.

(SGD.) ARMAND V. FABELLA
Secretary

Incl.:
As stated

Reference:
DECS Order: No. 64, s. 1992

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
BUREAUS & OFFICES
EMPLOYEES
RULES & REGULATIONS

(Inclosure to DECS Order No. 81, s. 1992)

Republic of the Philippines
CIVIL SERVICE COMMISSION

MC NO. 29, s. 1992

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, AND AGENCIES OF THE NATIONAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND STATE COLLEGES AND UNIVERSITIES.

SUBJECT : AUTHORIZING THE FILLING UP OF CERTAIN POSITIONS WITHOUT THE NEED OF PRIOR APPROVAL OR AUTHORIZATION FROM THE COMMISSION

Pursuant to CSC Resolution No. 92-R92 dated July 16, 1992, the Civil Service Commission hereby adopts the following policies authorizing the filling up of certain positions in government offices without the need of prior approval or authorization from the Commission:

1. Filling up of vacant positions in an agency by promotion of existing employees in the said agency is exempted from the prohibition imposed by RA 7430 and shall not require prior authorization from the Commission;
2. Casual, contractual and temporary employees of the government are "existing employees" and the renewal of their appointment does not involve the filling up of vacant positions, hence, renewal of their appointment is exempted from the prohibition imposed by RA 7430 and shall not require prior authorization from the Commission;
3. Positions of doctors and nurses in government hospitals, clinic and puericulture centers are not only vital and necessary but also difficult to fill, hence, the filling up of vacancy in said positions is exempted from the prohibition imposed by RA 7430 and shall not require prior authorization from the Commission;
4. Positions of Attorney in agencies performing primarily quasi-judicial functions are vital and necessary to the continued and effective operation of said agencies, hence, the filling up of vacancy in said positions is exempted from the prohibition imposed by RA 7430 and shall not require prior authorization from the Commission; and

5. Personal or confidential staff in the offices of Department Secretaries and other officials of Cabinet rank or Chairman and members of commissions are vital and necessary to the continued and efficient operation of said offices, hence, the filling up of vacancy in said positions is exempted from the prohibition of RA 7430 and shall not require prior authorization from the Commission.

This Memorandum Circular takes effect immediately.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

July 16, 1992

A true copy