

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
UL Complex, Pasig, Metro Manila

August 20, 1991

DECS O R D E R
No. 99, s. 1991

CLARIFICATIONS ON THE PROVISIONS OF CSC MC NO. 14, S. 1991
(DRESS CODE)

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Reproduced on the reverse side is a copy of Memorandum Circular No. 25, dated June 20, 1991 of the Civil Service Commission clarifying rules relative to the Dress Code (CSC-MC No. 14, s. 1991).
2. Widest dissemination of this Order is desired.

(SGD.) ISIDRO D. CARINO
Secretary

Reference:

DECS Order: No. 51, s. 1991

Allotment: 1-2-3--(M.O. 1-87)


To be indicated in the Perpetual Index
under the following subjects:

- ✓ BUREAUS & OFFICES
- ✓ EMPLOYEES
- ✓ LEGISLATION
- ✓ OFFICIALS
- ✓ RULES & REGULATIONS

CIVIL SERVICE COMMISSION

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MEMORANDUM CIRCULAR MC # 25 s. 1991

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL/LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : Clarificatory Circular/Addendum to the Dress Code (MC No. 14, S. 1991)

It has been observed that since the promulgation of CSC Memorandum Circular No. 14, s. 1991 on the Dress Code, numerous requests and clarificatory questions have been raised with the Commission. In view thereof, and in order to give clarity to certain points, the Commission hereby promulgates the following rules relative to said Circular:

1) The Dress Code applies to both male and female employees in the civil service subject to the following distinctions:

- a) The wearing of "maong" pants among male employees is allowed provided that the same is worn with collared T-shirts;
- b) The wearing of maong among female employees is allowed only on instances when these employees are regularly performing their duties and functions in the field, or if temporarily assigned in actual field operations. In other words, female office workers are not allowed to wear maong.

2) T-shirts, the wearing of which is prohibited in the Circular, refer to non-collared ones. Simply stated, collared T-shirts are allowed for both male and female employees.

Other matters such as those involving hair cuts, beards and mustache shall be governed by the internal rules and regulations promulgated by the agencies concerned.

This Circular shall be treated as an addendum to MC No. 14, s. 1991.

June 20, 1991

Patricia A. Sto. Tomas
 PATRICIA A. STO. TOMAS
 Chairman

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