

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)  
UL Complex, Pasig, Metro Manila

May 27, 1991

DECS O R D E R  
No. 53, s. 1991

PERPETUAL DISQUALIFICATION FROM TAKING ANY CIVIL SERVICE  
EXAMINATION AS AN ACCESSORY PENALTY

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors/Cultural Agency Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. Reproduced on the reverse side is a copy of Memorandum Circular No. 15, s. 1991 of the Civil Service Commission entitled "Perpetual Disqualification from Taking any Civil Service Examination as an Accessory Penalty."
2. Immediate and wide dissemination of this Order is enjoined.

(SGD.) ISIDRO D. CARINO  
Secretary

Reference:  
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

✓AMENDMENT  
✓BUREAUS & OFFICES  
✓ELIGIBILITY

✓EMPLOYEES  
✓EXAMINATIONS  
✓SERVICE

Republic of the Philippines  
CIVIL SERVICE COMMISSION

MC No. 15, s. 1991

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL/LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : PERPETUAL DISQUALIFICATION FROM TAKING ANY CIVIL SERVICE EXAMINATION AS AN ACCESSORY PENALTY

Any act which includes the procurement and/or use of fake/spurious civil service eligibility, the giving of assistance to ensure the commission or procurement of the same, cheating, collusion, impersonation, or any other anomalous act which amounts to any violation of the integrity of civil service examination, has been categorized as a grave offense of Dishonesty, Grave Misconduct or Conduct Prejudicial to the Best Interest of the Service. Pursuant to CSC MC No. 01, s. 1991, any person found guilty of any cheating, collusion and other anomalous acts committed in taking any civil service examination shall be barred from taking any civil service examination for a period of three (3) years only.

Conformably with CSC MC No. 30, s. 1989 (July 20, 1989) the Commission, being the central personnel agency of the government which is mandated to safeguard the sanctity of any civil service examination, has resolved that any person found guilty of any of the anomalous acts aforementioned and who after due notice and hearing is meted the penalty of DISMISSAL from the service shall likewise suffer the accessory penalty, among others, of perpetual disqualification from taking any civil service examination. CSC Memorandum Circular Nos. 8, s. 1990 and 01, s. 1991, are hereby modified/amended accordingly.

THIS MEMORANDUM CIRCULAR SHALL TAKE EFFECT THIRTY (30) DAYS AFTER PUBLICATION IN A NEWSPAPER OF GENERAL CIRCULATION.

(SGD-) PATRICIA A. STO. TOMAS  
Chairman

A true copy