

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
UL Complex, Pasig, Metro Manila

March 21, 1991

DECS O R D E R
No. 33, s. 1991

COMPUTATION OF CHRISTMAS BONUS AND RETIREMENT PAY

To: Undersecretaries
Assistant Secretaries
Regional Directors
Schools Superintendents
Directors of Services/Centers and Heads of Units
District Supervisors
Secondary/Elementary Schools Principals

1. Inclosed is a copy of the letter dated August 30, 1990 from the Department of Budget and Management clarifying that pursuant to Section 17 of Republic Act No. 6758, the Christmas bonus and retirement pay of teachers shall be computed based on their basic compensation inclusive of the "over and above/transition allowance" received as of June 30, 1989. However, the Christmas bonus and retirement pay of teachers appointed after June 30, 1989 shall be computed on the basis of their standardized compensation only.

2. Immediate implementation of this Order is desired.

(SGD.) EDNA F. FORMILLEZA
Undersecretary
Officer-in-Charge

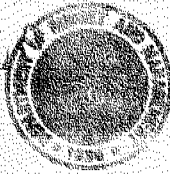
Incl.:
As stated

Reference:
DECS Order: No. 121, s. 1990

Allotment: 1-2--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

- ✓ POLICY
- ✓ RETIREMENT
- ✓ RULES & REGULATIONS
- ✓ TEACHERS



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF BUDGET AND MANAGEMENT
MALACANANG, MANILA

August 30, 1990

Honorable Isidro D. Carino
Secretary
Department of Education,
Culture and Sports
Palacio del Gobernador
Intramuros, Manila

Attention: Undersecretary Luis R. Baltasar

S i r :

This refers to your letter requesting clarification as to whether the christmas bonus and retirement pay of teachers are to be computed on the basis of the basic salary alone or inclusive of the over and above allowances granted under the Salary Standardization Law.

Paragraph 4.3 of Circular Letter No. 90-11 dated May 3, 1990, specifically provides that the allowance received by the teachers as of June 30, 1989, over and above their standardized basic compensation and authorized to be paid by the national government, shall form part of the transition allowance, pursuant to Section 17 of RA 6758. As transition allowance pursuant to said RA 6758 the over and above allowance shall be treated as part of the basic salary for purposes of computing retirement pay, year-end bonus and other similar benefits.

In view hereof, the christmas bonus and retirement pay of teachers shall be computed based on their basic compensation inclusive of the over and above/transition allowance received as of June 30, 1989. However, the Christmas bonus and retirement pay of teachers appointed after June 30, 1989 shall be computed on the basis of their basic standardized compensation only.

We hope we have clarified the matter accordingly.

Very truly yours,

GUILBERMO N. CARAGUE
Secretary

By:


SALVADOR M. ENRIQUEZ, JR.
Undersecretary