

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)  
Maynila

October 1, 1990

DECS O R D E R  
No. 109, s. 1990

TRANSFER OF EMPLOYEES TO AGENCIES OVER WHICH  
THEY EXERCISE OVERSIGHT FUNCTIONS

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors/Cultural Agency Directors  
Directors of Services/Centers and Heads of Units  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. Reproduced at the back hereof is Memorandum Circular No. 41, s. 1990, of the Civil Service Commission which prescribes the policies governing transfer or appointment of an officer or employee to an agency over which he exercises oversight functions.
2. It is desired that the said Memorandum Circular be brought to the attention of all concerned for their information, guidance, and compliance.

(SGD.) ISIDRO D. CARINO  
Secretary

Reference:  
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
EMPLOYEES  
OFFICIALS  
POLICY  
TRANSFER