

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

May 25, 1990

DECS O R D E R
No. 53, s. 1990

SETTING OF OBJECTIVE CRITERIA TO DETERMINE THE MOST FIT
AND MERITORIOUS AMONG QUALIFIED APPLICANTS

To: Undersecretaries

Bureau Directors/Cultural Agency Directors
Directors of Services and Heads of Units/Centers
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. For the information of the field, reproduced at the back hereof is Memorandum Circular No. 23, s. 1990, of the Civil Service Commission requiring the setting of objective criteria to determine the most fit and meritorious among qualified applicants in filling positions.
2. Heads of offices, chairmen and members of Selection Boards should see to it that in filling vacancies the most fit and meritorious among the candidates/applicants for the position are selected and appointed.
3. Strict compliance with this Order is desired.

(SGD.) ISIDRO D. CARINO
Secretary

Reference:
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
BUREAUS & OFFICES
OFFICIALS
POLICY
QUALIFICATIONS
RULES & REGULATIONS

Republika ng Pilipinas
KOMISYON NG SERBISYO SIBIL
(Civil Service Commission)
Quezon City

MC No. 23, s. 1990

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF
THE NATIONAL AND LOCAL GOVERNMENTS INCLUDING
GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS

SUBJECT : Setting of Objective Criteria to Determine the Most
Fit and Meritorious Among Qualified Applicants

Pursuant to CSC Resolution No. 90-417, s. 1990 dated
May 2, 1990, qualification standards for all positions shall
contain the following requirements:

That when two or more applicants meet the
minimum requirements for the position,
objective criteria must be set to determine
who is the most fit and meritorious among all
the applicants to ensure that the exercise of
management discretion is not abused.

This Memorandum Circular shall take effect immediately.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

May 2, 1990

A true copy