

Republikang Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)  
Manila

September 25, 1989

DECS ORDER  
No. 92, s. 1989

CREATING THE INTER-AGENCY TECHNICAL COORDINATING COMMITTEE (TCC)  
TO ASSIST IN THE ORGANIZATION OF TECHNICAL ADVISORY COMMITTEES  
(TACs) IN THE TECHNICAL AND VOCATIONAL SCHOOLS

To: Bureau Directors  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. Pursuant to the Memorandum of Agreement signed on July 26, 1989 by heads of the Department of Education, Culture and Sports (DECS), Philippine Chamber of Commerce and Industry (PCCI), Department of Trade and Industry (DTI), Department of Labor and Employment (DOLE) and Department of Science and Technology (DOST), a Technical Coordinating Committee (TCC) was created to coordinate, monitor and evaluate the implementation of its provisions.
2. The TCC shall be responsible for writing the detailed implementing guidelines of the organization of the Technical Advisory Committee (TAC). It shall also assist in the operations of the TACs in accordance with Section II of the MOA, inclosed herewith.
3. It shall initiate and assist in the organization of TACs in technical and vocational schools as well as training centers and encourage participation of state universities and colleges (SUCs).
4. The provisions of DECS Order No. 77, s. 1988 shall be enforced in conformity with the provisions of the aforementioned Memorandum of Agreement.
5. Compliance with the provisions of this Order is desired.

(SGD.) LOURDES R. QUISUMBING  
Secretary

Incl.: \*

As stated

Reference:

DECS Order No. 77, s. 1988

Attachment 1-2-3-(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

(Inclosure to DECS Order No. 92, s. 1989)

MEMORANDUM OF AGREEMENT

CREATING A TECHNICAL COORDINATING COMMITTEE  
FOR THE ORGANIZATION OF A TECHNICAL ADVISORY COMMITTEE  
IN VOCATIONAL/TECHNICAL SCHOOLS

KNOW ALL MEN BY THESE PRESENTS:

This Agreement, made and entered into, this 26th day of July, 1989 at Makati, Metro Manila, by and between:

The Department of Education, Culture and Sports, a government agency with official address at the Palacio del Gobernador, Intramuros, Manila, represented herein by its Honorable Secretary Lourdes R. Quisumbing, and hereinafter referred to as "DECS";

- and -

The Philippine Chamber of Commerce and Industry, with official address at the 7th Floor, ODC International Plaza Building, 219 Salcedo Street, Legaspi Village, Makati, and represented herein by its honorary President Victor A. Lim, and hereinafter referred to as "PCCI";

- and -

The Department of Trade and Industry, a government agency with official address at the Trade and Industry Building, 361 Sen. Gil J. Puyat Avenue, Makati, Metro Manila, and represented herein by the Honorable Jose S. Concepcion, Jr., and hereinafter referred to as "DTI";

- and -

The Department of Labor and Employment, a government agency with official address at DOLE Executive House, Gen. Luna Street, Intramuros, Manila, and represented by the Honorable Secretary Franklin M. Drilon, and hereinafter referred to as "DOLE";

- and -

The Department of Science and Technology, a government agency with official address at the Science and Technology Building, Gen. Santos Avenue, Bicutan, Taguig, Metro Manila, and represented by the Honorable Ceferino T. Follesco, and hereinafter referred to as "DOST".

W I T N E S S E T H, that:

WHEREAS, there is a need for the supply of industrial manpower to be consistent with industry demand in quantity, quality and level of technology and thereby increase industrial productivity;

WHEREAS, the vocational and technical schools (VTS) are major sources of manpower for industry;

WHEREAS, in order to increase industrial manpower productivity, the quality and level of technical education must be synchronized with industrial developments and growth plans through collaborative efforts among industry, labor, education and government;

WHEREAS, the Department of Education, Culture and Sports (DECS) has the overall supervision of vocational and technical schools in the country;

WHEREAS, the Philippine Chamber of Commerce and Industry (PCCI) is the umbrella organization representing the trade and industry sector which is the primary employer/user of the manpower output of VTS;

WHEREAS, the Department of Trade and Industry (DTI) is the government agency entrusted with the promotion and acceleration of trade and industry development and has technical personnel in all the regions;

WHEREAS, the Department of Labor and Employment is the government agency in charge of manpower development;

WHEREAS, the Department of Science and Technology is the government agency mandated to review the state and needs of technology in the context of the country's developmental goals;

WHEREAS, in order to facilitate the necessary collaborative efforts of government, industry and the educational sector, the organization of a Technical Advisory Committee (TAC) in VTS is necessary to assist the VTS in policy and program development consistent with industry demand and growth plans.

NOW, THEREFORE, in consideration of the foregoing, the herein parties mutually agree to undertake the following:

I. Creation of a Technical Coordinating Committee (TCC)

A Technical Coordinating Committee (TCC) for the organization of Technical Advisory Committees (TACs) in

Vocational and Technical Schools (VTS) including Training Centers is hereby created to be composed of representatives from the following sectoral groups:

1. Formal education sector: DECS
2. Private industry sectors: PCCI
3. Government industry sector: DTI
4. Employment sector: DOLE
5. Government science and technology sector: DGST

It shall initiate and assist in the organization of TACs in VTS and Training Centers and encourage the State Universities and Colleges (SUCs) to participate in the program.

The TCC shall be responsible for writing the detailed implementing guidelines of the TAC.

It shall also assist in the implementation of TAC in accordance with the duties and functions of each participating agency as defined in Section II hereof.

## II. Functions and Responsibilities of Coordinating Agencies, to wit:

### A. Department of Education, Culture and Sports:

1. Coordinate and establish linkages with relevant industry groups and solicit their assistance in the development of courses offered by VTS;
2. Issue directives to VTS to organize TACs;
3. Give full support and cooperation to TACs in accomplishing their objectives;
4. Support and extend assistance to the VTS in implementing the recommendations of the TACs; and
5. Encourage state universities and colleges (SUCs) and schools offering vocational/technical courses to also organize TACs.

### B. Philippine Chamber of Commerce and Industry:

1. Extend assistance to vocational and technical schools thru the TAC in developing and improving their programs in order to make them responsive to the manpower demand of industry;
2. Designate PCCI representatives to sit in the TAC and representatives from other industry groups specific to the geographical area and program of the VTS;

3. Advise the VTS on the quantity and quality of manpower requirements of industry, trade and services sectors and suggest means to achieve them;
4. Assist in monitoring and evaluating the effectiveness of the VTS program; and
5. Perform other functions in support of the objectives of the TAC.

C. Department of Trade and Industry

1. Provide, when and where necessary, information and data to the TAC on industry growth plans, e.g. investment priority projects, technology priority areas, regional/provincial industry development plans;
2. Assist in the planning and policy formulation activities of the TAC; and
3. Assist the TAC in coordinating with the industry sectors and the community-based People's Economic Councils (PECs).

D. Department of Labor and Employment, acting thru the NMYC:

1. Provide TAC with labor supply related data and information, when and where necessary;
2. Assist in the planning and policy formulation activities of TAC;
3. Give full support and cooperation to TACs in accomplishing their objectives; and
4. Assist in monitoring and evaluating the effectiveness of the VTS program.

E. Department of Science and Technology

1. Extend assistance as needed by the TAC in the review of the state and requirements of technology in given industries;
2. Provide the TAC with the necessary information and data relative to perceived requirements on identified technology priority areas;
3. Assist in the planning and policy formulation activities of TAC; and
4. Support efforts of advancing the TAC objectives.

### III. Creation of a Technical Advisory Committee (TAC)

#### A. Composition

The TAC shall ideally be composed of representatives from the following:

1. Vocational/Technical Schools;
2. Department of Education, Culture and Sports (DECS);
3. Private industry, trade and service sectors specific to the geographical area and the program of the VTS (PFCCI or its affiliate organizations and other relevant industry groups);
4. National Manpower and Youth Council (NMYC);
5. Department of Trade and Industry;
6. Department of Science and Technology; and
7. Others from different government agencies, banks, transportation companies and/or other employer groups within the area that require skilled labor not necessarily in manufacturing.

#### B. Functions

The Technical Advisory Committee (TAC) shall assist the VTS in policy formulation and program implementation, monitoring and evaluation in order to make the VTS Program responsive to industry needs and consistent with industry development growth plans.

Specifically, the TAC shall:

1. Assist the VTS in developing and reviewing its course offerings and curricula in order to improve the productivity and employability of the graduates;
2. Assist the VTS in developing a program on entrepreneurial building so that the graduates are also trained for self-employment rather than for a purely employment objective;
3. Assist the VTS in developing the contents of the course offerings to include values and attitudes formation conducive to productivity and quality improvement;
4. Advise the VTS on the appropriate level of technological requirements of industry to enable the VTS to improve its capabilities and level of instruction;

5. Assist the VTS in developing a sound "on the job training" (OJT) program and facilitate coordination with the private business sector in order to make it truly meaningful and fruitful;
6. Assist the VTS in monitoring its program implementation for effectiveness and suggest means to improve it;
7. Assist the VTS in evaluating its effectiveness in terms of the quality of its graduates, e.g. percentage passing in examinations, percentage employed/self-employed, etc; and
8. Facilitate the administration of tests on trade standards and evaluate results.

This agreement may not hereafter be modified, altered or amended except by means of a written instrument mutually agreeable to all parties.

IN WITNESS WHEREOF, the parties hereto have signed these presents on this 26th day of July, 1989 in Makati, Metro Manila, Philippines.

(SGD.) LOURDES R. QUISUMING  
Secretary  
Department of Education, Culture and Sports

(SGD.) VICTOR A. LIM  
Honorary President  
Philippine Chamber of Commerce and Industry

(SGD.) JOSE S. CONCEPCION, JR.  
Secretary  
Department of Trade and Industry

(SGD.) FRANKLIN M. DALON  
Secretary  
Department of Labor and Employment

(SGD.) CEFERINO L. FOLLOSOC  
Secretary  
Department of Science and Technology

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