

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

April 4, 1988

DECS O R D E R
No. 30, s. 1988

HIRING RATES EFFECTIVE JANUARY 1, 1988

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

Inclosed is a letter of the Secretary of Budget and Management dated March 4, 1988 and its inclosures (National Salary Schedule A, and Special Salary Schedules A, E, F, I, and J) on the hiring rates of government officials and employees effective January 1, 1988 for the information and guidance of the field.

(SGD-) LOURDES R. QUILSUMBING
Secretary

Incl.:
As stated

Reference:
DECS Order No. 89, s. 1987

Allotment: 1-2--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
EMPLOYEES
RULES & REGULATIONS
SALARY
TEACHERS



REPUBLIC OF THE PHILIPPINES
 DEPARTMENT OF BUDGET AND MANAGEMENT
 MALACANANG, MANILA

*120.8
 12/1/73*

March 9, 1978

The Honorable
 The Secretary
 Department of Education,
 Culture and Sports
 Palacio del Gobernador
 Intramuros, Manila

Sir:

We are furnishing you herewith a copy each of the salary schedules listed below as revised to incorporate the 10% increase in salaries of government officials and employees authorized under national compensation circular no. 31 effective January 1, 1978.

The monthly/per annum rates in the revised salary schedule shall also be the new hiring rates effective January 1, 1978.

Very truly yours,
 Secretary of Budget and Management

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[Signature]
 Director

Attachments:

- National Salary Schedule A
- Special Salary Schedule A, B, C, D, E, F, G, H, I, J

NATIONAL SALARY SCHEDULE - A
 AS INCREASED BY 10% UNDER R.A. 6542

Hiring Rate Per NCC 51
 Effective January 1, 1968

Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
38	9,144	762	25.12	3.14
39	9,144	762	25.12	3.14
40	9,144	762	25.12	3.14
41	9,144	762	25.12	3.14
42	9,144	762	25.12	3.14
43	9,624	802	26.40	3.30
44	10,116	843	27.75	3.47
45	10,632	886	29.20	3.65
46	11,172	931	30.72	3.84
47	11,748	979	32.24	4.03
48	12,348	1,029	33.92	4.24
49	12,972	1,081	35.60	4.45
50	13,632	1,136	37.44	4.68
51	14,340	1,195	39.36	4.92
52	15,060	1,255	41.36	5.17
53	15,828	1,319	43.52	5.44
54	16,632	1,386	45.60	5.71
55	16,632	1,386	45.60	5.71
56	17,476	1,458	48.00	6.01
57	18,364	1,532	50.40	6.31
58	19,308	1,609	53.04	6.63
59	20,304	1,692	55.76	6.97
60	21,356	1,779	58.64	7.33
61	22,468	1,869	61.60	7.70
62	23,640	1,965	64.80	8.10
63	24,780	2,065	68.00	8.51
64	26,028	2,169	71.52	8.94
65	27,318	2,279	75.12	9.39
66	28,652	2,396	78.96	9.87
67	30,028	2,519	83.04	10.38
68	31,476	2,648	87.28	10.91
69	33,004	2,782	91.68	11.46
70	35,088	2,924	96.40	12.05
71	36,864	3,072	101.28	12.66
72	38,760	3,230	106.48	13.31
73	40,776	3,394	111.92	13.99
74	42,804	3,567	117.60	14.70
75	45,000	3,750	123.60	15.45
76	47,280	3,940	129.92	16.24
77	49,704	4,142	136.56	17.07
78	52,236	4,353	143.52	17.94
79	54,800	4,574	150.80	18.85
80	57,384	4,807	158.40	19.81
81	60,024	5,052	166.56	20.82
82	62,732	5,311	175.12	21.89
83	66,572	5,581	184.00	23.00
84	70,392	5,866	193.36	24.17
85	73,968	6,164	203.20	25.40
2nd Step	77,748	6,479	213.60	26.70
3rd Step	81,700	6,809	224.48	28.06
4th Step	85,896	7,159	236.00	29.50
5th Step	90,276	7,523	248.00	31.00

SPECIAL SALARY SCHEDULE A

FOR TEACHERS & RELATED TEACHING POSITIONS
AS INCREASED BY 10% UNDER R.A. 6642

Hiring Rate Per NCC 51
Effective January 1, 1988

Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
45	12,888	1,074	35.44	4.43
46	13,548	1,129	37.20	4.65
47	14,232	1,186	39.12	4.89
48	14,952	1,246	41.04	5.13
49	15,708	1,309	43.12	5.39
50	15,708	1,309	43.12	5.39
51	16,524	1,377	45.36	5.67
52	17,384	1,447	47.68	5.96
53	18,240	1,520	50.00	6.26
54	19,176	1,598	52.72	6.59
55	20,148	1,679	55.36	6.92
56	21,168	1,764	58.16	7.27
57	22,260	1,855	61.12	7.64
58	23,388	1,949	64.24	8.03
59	24,600	2,050	67.60	8.45
60	24,600	2,050	67.60	8.45
61	25,848	2,154	71.04	8.88
62	27,180	2,264	74.64	9.33
63	28,536	2,378	78.48	9.80
64	30,000	2,500	82.40	10.30
65	31,536	2,628	86.64	10.83
66	33,156	2,763	91.12	11.39
67	34,836	2,903	95.68	11.96
68	36,600	3,050	100.56	12.57
69	38,484	3,207	105.76	13.22
70	40,440	3,370	111.12	13.89
71	40,440	3,370	111.12	13.89
72	42,504	3,542	116.90	14.60
73	44,664	3,722	122.72	15.34
74	46,956	3,913	129.04	16.13
75	49,344	4,112	135.60	16.95
76	51,864	4,322	142.48	17.81
77	54,504	4,542	149.76	18.72
78	57,276	4,773	157.36	19.67
79	60,192	5,016	165.36	20.67
80	63,264	5,272	173.84	21.73
81	66,504	5,542	182.72	22.84
82	69,876	5,823	192.00	24.00
83	73,440	6,120	201.76	25.22
84	77,176	6,433	212.09	26.51
85	81,132	6,761	222.88	27.86
2nd Step	85,272	7,106	234.24	29.28
3rd Step	89,628	7,469	246.34	30.78
4th Step	94,200	7,850	259.00	32.35
5th Step	99,000	8,250	272.00	34.00

February 22, 1988

SPECIAL SALARY SCHEDULE E

FOR MEDICAL & ALLIED MEDICAL CLASSES OF POSITIONS
AS INCREASED BY 10% UNDER R.A. 6642

Hiring Rate Per NCC 51
Effective January 1, 1988

Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
43	9,144	762	25.12	4.14
44	9,144	762	25.12	4.14
45	9,624	802	26.40	4.30
46	10,116	843	27.76	4.47
47	10,632	886	29.20	4.65
48	11,172	931	30.72	4.84
49	11,748	979	32.24	4.03
50	12,348	1,029	33.86	4.24
51	12,972	1,081	35.60	4.45
52	13,632	1,136	37.44	4.68
53	14,340	1,195	39.36	4.92
54	15,060	1,255	41.36	5.17
55	15,060	1,255	41.36	5.17
56	15,828	1,319	43.52	5.44
57	16,632	1,386	45.68	5.71
58	17,496	1,458	48.00	5.91
59	18,384	1,532	50.40	6.31
60	19,308	1,609	53.04	6.63
61	20,304	1,692	55.76	6.97
62	21,336	1,778	58.64	7.33
63	22,428	1,869	61.60	7.78
64	23,580	1,965	64.80	8.10
65	24,780	2,065	68.00	8.51
66	26,028	2,169	71.32	8.94
67	27,348	2,279	75.12	9.39
68	28,752	2,396	78.96	9.87
69	30,228	2,519	83.04	10.38
70	31,776	2,648	87.28	10.91
71	33,384	2,782	91.60	11.46
72	35,088	2,924	96.40	12.05
73	36,864	3,072	101.28	12.66
74	38,760	3,230	106.48	13.31
75	40,728	3,394	111.92	13.99
76	42,804	3,567	117.60	14.70
77	45,000	3,750	123.60	15.45
78	47,280	3,940	129.92	16.24
79	49,704	4,142	136.56	17.07
80	52,236	4,353	143.52	17.94
81	54,888	4,574	150.80	18.85
82	57,684	4,807	158.48	19.81
83	60,624	5,052	166.56	20.82
84	63,732	5,311	175.12	21.89
85	66,972	5,581	184.00	23.00
2nd Step	70,392	5,866	193.36	24.17
3rd Step	73,968	6,164	203.20	25.40
4th Step	77,748	6,479	213.60	26.70
5th Step	81,780	6,809	224.48	28.06

February 22, 1988

SPECIAL SALARY SCHEDULE F

FOR LAWYER POSITIONS (Covered by Section 2 of E.O. 1059)
AS INCREASED BY 10% UNDER R.A. 6642

Hiring Rate Per NCC 51
Effective January 1, 1988

Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
63	22,920	1,909	61.50	7.70
64	23,500	1,958	64.00	8.10
65	24,700	2,058	68.00	8.51
66	26,020	2,168	71.52	8.94
67	27,340	2,279	75.12	9.39
68	28,760	2,396	78.96	9.87
69	30,280	2,519	83.04	10.38
70	31,776	2,648	87.28	10.91
71	33,364	2,782	91.68	11.46
72	35,008	2,924	96.40	12.05
73	36,864	3,072	101.28	12.66
74	38,760	3,230	106.48	13.31
75	40,728	3,394	111.92	13.99
76	42,804	3,567	117.60	14.70
77	45,000	3,750	123.60	15.45
78	47,268	3,940	129.92	16.24
79	49,704	4,142	136.56	17.07
80	52,236	4,353	143.52	17.94
81	54,864	4,574	150.80	18.85
82	57,604	4,807	158.40	19.81
83	60,624	5,052	166.56	20.82
84	63,732	5,311	175.12	21.89
85	66,972	5,581	184.00	23.00

February 22, 1988

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SPECIAL SALARY SCHEDULE I

FOR POSITIONS UNDER THE VETERINARY GROUP & AGRICULTURAL &
 AGRARIAN REFORM TECHNOLOGIST POSITIONS
 AS INCREASED BY INL UNDER R.A. 6642

Hiring Rate Per NCI 51
 Effective January 1, 1968

Position Title	Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
Veterinary Group					
Veterinary Laboratory Aide	39	9,552	796	26.24	3.28
Veterinary Laboratory Technician	42	9,552	796	26.24	3.28
Senior Veterinary Laboratory Technician	44	10,540	879	28.96	3.62
Livestock Inspector	46	11,652	971	32.00	4.00
Meat Inspector	46	11,652	971	32.00	4.00
Biological and Feed Products					
Inspector	51	14,952	1,246	41.04	5.13
Veterinarian	57	19,176	1,598	52.72	6.59
Veterinary Pathologist	57	19,176	1,598	52.72	6.59
Animal Feed Control Officer	60	22,260	1,855	61.12	7.64
Meat Control Officer	60	22,260	1,855	61.12	7.64
Research Veterinarian	62	24,600	2,050	67.60	8.45
Senior Veterinarian	62	24,600	2,050	67.60	8.45
Quarantine Veterinary Officer	63	25,040	2,154	71.04	8.88
Meat Inspector Training Coordinator	64	27,120	2,264	74.64	9.33
Provincial Veterinarian	65	28,056	2,338	75.92	9.49
Supervising Veterinarian	65	28,056	2,338	75.92	9.49
Senior Quarantine Veterinary Officer	65	28,056	2,338	75.92	9.49
Senior Research Veterinarian	66	30,000	2,500	82.40	10.30
Supervising Animal Feed Control Officer	66	30,000	2,500	82.40	10.30
Regional Veterinarian	68	33,156	2,763	91.12	11.39
Supervising Meat Control Officer	68	33,156	2,763	91.12	11.39
Veterinary Services Chief	72	40,440	3,370	111.12	13.89
Chief Animal Feed Control Officer	72	40,440	3,370	111.12	13.89
Meat Inspector Special Assistant	72	40,440	3,370	111.12	13.89
Chief Meat Inspector Officer	72	40,440	3,370	111.12	13.89
Regional Meat Control Officer	74	44,664	3,722	122.72	15.34
Assistant Executive Director of National Meat Inspection Commission	75	46,956	3,913	129.04	16.13
Agrarian Reform Administration Group					
Agrarian Reform Technologist	51	14,952	1,246	41.04	5.13
Agriculture & Food Production Group					
Agriculture & Food Technologist	56	18,240	1,520	50.00	6.26

SPECIAL SALARY SCHEDULE 3

FOR POSITIONS UNDER THE SOCIAL WELFARE GROUP, VOCATIONAL PLACEMENT OFFICERS
& YOUTH WELFARE & DEVELOPMENT OFFICER POSITIONS
AS INCREASED BY LOI UNDER R.A. 6542

Hiring Rate Per NCC 51
Effective January 1, 1988

Position Titles	Salary Range	Annual (Pesos)	Monthly (Pesos)	Daily (Pesos)	Hourly (Pesos)
Social Welfare Group					
Welfare Aide	45	11,800	924	38.48	3.81
Youth Development Worker	46	11,652	971	32.88	4.88
Vocational Rehabilitation Worker I	47	12,284	1,022	33.68	4.21
Social Worker	53	16,524	1,377	45.36	5.67
Vocational Rehabilitation Worker II	53	16,524	1,377	45.36	5.67
Medical Social Worker	53	17,364	1,447	47.68	5.98
Senior Vocational Rehabilitation Worker	58	20,148	1,679	55.36	6.92
Senior Social Worker	58	20,148	1,679	55.36	6.92
Senior Medical Social Worker	58	20,148	1,679	55.36	6.92
Social Welfare Analyst	68	22,268	1,855	61.12	7.64
Sheltered Workshop Supervisor	61	23,308	1,949	64.24	8.03
Volunteer Service Officer	61	23,308	1,949	64.24	8.03
Community Welfare Supervisor	62	24,608	2,050	67.68	8.45
Supervising Medical Social Worker	62	24,608	2,050	67.68	8.45
Supervising Social Worker	62	24,608	2,050	67.68	8.45
Volunteer Service Program Coordinator	62	24,608	2,050	67.68	8.45
Vocational Rehabilitation Supervisor	63	25,048	2,154	71.84	8.88
Medical Social Work Supervisor	64	27,168	2,264	74.64	9.33
Volunteer Service Supervisor	64	27,168	2,264	74.64	9.33
Provincial Social Welfare Officer	65	28,536	2,378	78.48	9.68
Senior Social Welfare Analyst	65	28,536	2,378	78.48	9.68
Social Work Program Supervisor	65	28,536	2,378	78.48	9.68
Head Social Worker	68	30,808	2,568	82.48	10.30
Rehabilitation Training Center Superintendent	66	30,808	2,568	82.48	10.30
Medical Social Work Adviser	69	34,636	2,921	95.68	11.96
Social Welfare Specialist	70	36,608	3,050	100.56	12.57
Social Welfare Project Supervisor	72	40,448	3,370	111.12	13.89
Social Welfare Training Coordinator	72	40,448	3,370	111.12	13.89
National Volunteer Service Director	82	66,504	5,542	182.72	22.84
Instate Guidance Group					
Vocational Placement Officer	53	16,524	1,377	45.36	5.67
Youth Development Group					
Youth Welfare & Development					