

Republika ng Filipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

August 20, 1987

DECS O R D E R
No. 89, s. 1987

HIRING RATE EFFECTIVE MARCH 1, 1987

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Regional Directors
Schools Superintendents
Chief of Service and Heads of Units/Centers
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. For the information of the field, inclosed is a copy of a letter dated August 5, 1987 of the Director, Compensation and Position Classification Bureau (CPCB) on the hiring rates for teachers and related teaching positions, non-teaching positions, allied medical and medical classes positions, and lawyer positions under NCC No. 47 effective March 1, 1987.
2. It is desired that this Order be brought to the attention of all concerned.
3. Please be guided accordingly.

(SGD-) ADRIANO A. ARCELO
Undersecretary
Officer-in-Charge

Incl:
As stated

Reference:
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

/ APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
/ EMPLOYEES
/ LEGISLATION
/ SALARY
/ TEACHERS

(Inclosure to DECS Order No. 89, s. 1987)

COMPENSATION AND POSITION CLASSIFICATION BUREAU
DBM Bldg. III, General Solano St.
San Miguel, Manila

August 5, 1987

The Honorable
The Secretary
Department of Education,
Culture and Sports
Palacio del Gobernador
Intramuros, Manila

Attention: Mr. Benjamin G. Estrata
Chief, Personnel Division

M a d a m :

This refers to the attached query on the computation of salary adjustments of teachers and related teaching positions, and non-teaching positions under NCC No. 47.

Attached are the salary schedules for the teachers and related teaching positions, non-teaching positions, allied medical and medical classes positions, and lawyer positions under NCC No. 47 effective March 1, 1987. The hiring rates were derived by multiplying the actual salary rate as of February 28, 1987 by the corresponding percentage increase and dividing the product by twelve. Multiplying the quotient, which is rounded-off to the nearest peso, by twelve months yields the annual rate.

Very truly yours,

(SGD.) MIGUEL B. DOCTOR
Director

A true copy

NATIONAL SALARY SCHEDULE A
 UNDER E.O. 153 EFFECTIVE MARCH 1, 1987 - 15%

Salary Range	Annual	Monthly	Daily	Hourly
38	8,316	693	22.05	2.06
39	8,316	693	22.05	2.06
40	8,316	693	22.05	2.06
41	8,316	693	22.05	2.06
42	8,316	693	22.05	2.06
43	8,740	728	22.05	2.06
44	8,740	728	22.05	2.06
45	9,000	750	23.05	2.12
46	10,152	846	26.00	2.40
47	10,600	883	27.00	2.47
48	11,200	933	29.00	2.60
49	11,756	979	30.00	2.67
50	12,306	1,025	31.00	2.74
51	12,852	1,071	32.00	2.81
52	13,492	1,119	34.00	2.94
53	14,100	1,166	35.00	3.01
54	14,700	1,213	36.00	3.08
55	15,300	1,260	37.00	3.15
56	15,900	1,306	38.00	3.22
57	16,716	1,388	40.00	3.35
58	17,556	1,463	42.00	3.48
59	18,456	1,538	44.00	3.61
60	19,392	1,613	46.00	3.74
61	20,300	1,688	48.00	3.87
62	21,200	1,763	50.00	4.00
63	22,100	1,838	52.00	4.13
64	23,000	1,913	54.00	4.26
65	24,000	1,988	56.00	4.39
66	24,900	2,063	58.00	4.52
67	25,800	2,138	60.00	4.65
68	26,800	2,213	62.00	4.78
69	27,800	2,288	64.00	4.91
70	28,800	2,363	66.00	5.04
71	29,800	2,438	68.00	5.17
72	30,800	2,513	70.00	5.30
73	31,800	2,588	72.00	5.43
74	32,800	2,663	74.00	5.56
75	33,800	2,738	76.00	5.69
76	34,800	2,813	78.00	5.82
77	35,800	2,888	80.00	5.95
78	36,800	2,963	82.00	6.08
79	37,800	3,038	84.00	6.21
80	38,800	3,113	86.00	6.34
81	39,800	3,188	88.00	6.47
82	40,800	3,263	90.00	6.60
83	41,800	3,338	92.00	6.73
84	42,800	3,413	94.00	6.86
85	43,800	3,488	96.00	6.99
End Step	70,000	5,833	181.10	16.01
3rd Step	74,000	6,166	191.17	17.01
4th Step	78,000	6,500	201.24	18.01
5th Step	82,000	6,833	211.31	19.01

Separate tables for National Government Employees/classes of positions entitled only to 5% salary adjustment.

SCHEDULE C

HIRING RATE FOR TEACHERS & RELATED TEACHING POSITIONS
 UNDER E.O. 153 EFFECTIVE MARCH 1, 1987 - 20%

Salary Range	Annual	Monthly	Daily	Hourly
45	11,712	976	32.18	4.02
46	12,312	1,026	33.82	4.23
47	12,912	1,076	35.44	4.44
48	13,512	1,126	37.05	4.67
49	14,112	1,176	38.67	4.90
50	14,712	1,226	40.28	5.13
51	15,312	1,276	41.89	5.36
52	15,912	1,326	43.50	5.60
53	16,512	1,376	45.11	5.83
54	17,112	1,426	46.72	6.07
55	17,712	1,476	48.33	6.30
56	18,312	1,526	49.94	6.54
57	18,912	1,576	51.55	6.77
58	19,512	1,626	53.16	7.01
59	20,112	1,676	54.77	7.24
60	20,712	1,726	56.38	7.48
61	21,312	1,776	57.99	7.71
62	21,912	1,826	59.60	7.95
63	22,512	1,876	61.21	8.18
64	23,112	1,926	62.82	8.42
65	23,712	1,976	64.43	8.65
66	24,312	2,026	66.04	8.89
67	24,912	2,076	67.65	9.12
68	25,512	2,126	69.26	9.36
69	26,112	2,176	70.87	9.59
70	26,712	2,226	72.48	9.83
71	27,312	2,276	74.09	10.06
72	27,912	2,326	75.70	10.30
73	28,512	2,376	77.31	10.53
74	29,112	2,426	78.92	10.77
75	29,712	2,476	80.53	11.00
76	30,312	2,526	82.14	11.24
77	30,912	2,576	83.75	11.47
78	31,512	2,626	85.36	11.71
79	32,112	2,676	86.97	11.94
80	32,712	2,726	88.58	12.18
81	33,312	2,776	90.19	12.41
82	33,912	2,826	91.80	12.65
83	34,512	2,876	93.41	12.88
84	35,112	2,926	95.02	13.12
85	35,712	2,976	96.63	13.35
2nd Step	37,312	3,126	103.41	14.17
3rd Step	38,912	3,276	110.19	15.00
4th Step	40,512	3,426	116.97	15.82
5th Step	42,112	3,576	123.75	16.64

SCHEDULE G

HIRING RATE FOR ALLIED MEDICAL & MEDICAL CLASSES OF POSITIONS
 UNDER E.O. 153 EFFECTIVE MARCH 1, 1987 - 15%

Salary Range	Annual	Monthly	Daily	Hourly
43	6,316	693	22.85	2.86
44	6,516	693	22.85	2.86
45	6,746	729	24.03	3.00
46	6,992	766	25.25	3.16
47	7,260	805	26.54	3.32
48	7,552	846	27.89	3.49
49	7,860	890	29.44	3.67
50	8,180	935	30.05	3.85
51	8,516	980	32.41	4.05
52	8,860	1,027	34.05	4.26
53	9,216	1,086	35.09	4.48
54	9,580	1,141	37.62	4.70
55	9,950	1,141	37.62	4.70
56	10,330	1,199	39.53	4.94
57	10,720	1,260	41.54	5.19
58	11,120	1,325	43.69	5.46
59	11,530	1,393	45.92	5.74
60	11,950	1,465	48.23	6.03
61	12,380	1,538	50.70	6.34
62	12,820	1,616	53.27	6.66
63	13,270	1,699	56.01	7.00
64	13,730	1,786	58.88	7.36
65	14,200	1,877	61.88	7.73
66	14,680	1,972	65.01	8.13
67	15,170	2,072	68.31	8.54
68	15,670	2,178	71.80	8.98
69	16,180	2,290	75.49	9.44
70	16,700	2,407	79.35	9.92
71	17,230	2,529	83.37	10.42
72	17,770	2,656	87.63	10.95
73	18,320	2,791	92.08	11.51
74	18,880	2,936	96.79	12.10
75	19,450	3,085	101.70	12.71
76	20,030	3,243	106.91	13.36
77	20,620	3,409	112.38	14.05
78	21,220	3,582	118.09	14.76
79	21,830	3,765	124.12	15.52
80	22,450	3,957	130.45	16.31
81	23,080	4,158	137.08	17.13
82	23,720	4,376	144.07	18.01
83	24,370	4,603	151.42	18.93
84	25,030	4,838	159.16	19.90
85	25,700	5,074	167.27	20.91
85 2nd	26,380	5,334	175.81	21.98
85 3rd	27,070	5,604	184.75	23.09
85 4th	27,770	5,890	194.18	24.27
85 5th	28,480	6,190	204.07	25.51

SCHEDULE H

HIRING RATE FOR LAWYER POSITIONS (Covered by Section 2 of E.O. 1059)
 UNDER E.O. 153 EFFECTIVE MARCH 1, 1967 - 15%

Salary Range	Annual	Monthly	Daily	Hourly
63	20,368	1,699	56.01	7.00
64	21,452	1,786	58.88	7.36
65	22,524	1,877	61.86	7.73
66	23,664	1,972	65.01	8.13
67	24,884	2,072	68.31	8.54
68	26,136	2,176	71.80	8.98
69	27,460	2,290	75.49	9.44
70	28,864	2,407	79.38	9.92
71	30,348	2,529	83.47	10.42
72	31,912	2,656	87.67	10.95
73	33,556	2,792	92.08	11.51
74	35,280	2,936	96.79	12.10
75	37,084	3,085	101.70	12.71
76	38,968	3,243	106.91	13.36
77	40,932	3,409	112.50	14.05
78	42,984	3,582	118.69	14.76
79	45,124	3,763	124.12	15.52
80	47,364	3,957	130.45	16.31
81	49,704	4,159	137.00	17.13
82	52,144	4,370	144.07	18.01
83	54,684	4,596	151.42	18.93
84	57,324	4,830	159.16	19.90
85	60,064	5,074	167.27	20.91