

Republika ng Filipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS  
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)  
Maynila

January 15, 1987

MECS O R D E R  
No. 5, s. 1987

AMENDATORY CIRCULAR TO NCC NOS. 43 AND 43-A DATED NOVEMBER 26, 1986, AND DECEMBER 9, 1986, RESPECTIVELY, ON THE YEAR-END BONUS OF NATIONAL GOVERNMENT OFFICIALS AND EMPLOYEES PURSUANT TO EXECUTIVE ORDER NO. 74 DATED NOVEMBER 26, 1986

To: Deputy Ministers  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Cultural Agency Directors  
Schools Superintendents  
Chief of Service and Heads of Units/Centers  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. For the information and guidance of all concerned, National Compensation Circular No. 43-A-1 dated December 20, 1986 of the Ministry of the Budget and Management on the subject "Amendatory Circular to NCC Nos. 43 and 43-A dated November 26, 1986, and December 9, 1986, respectively, on the Year-End Bonus of National Government Officials and Employees Pursuant to Executive Order No. 74 dated November 26, 1986" is reprinted on the reverse side.
2. Immediate compliance with this Order is desired.

(SGD.) LOURDES R. QUISUMBING  
Minister

References:  
MECS Order : Nos. 63 and 67, s. 1986

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index  
under the following subjects:

/AMENDMENT  
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/RULES & REGULATIONS  
/SERVICE

Republic of the Philippines  
MINISTRY OF BUDGET AND MANGEMENT  
Malacañang, Manila

NATIONAL COMPENSATION CIRCULAR NO. 43-A-1  
December 20, 1986

TO : HEAD OF MINISTRIES, BUREAUS, OFFICES, AGENCIES  
OF THE NATIONAL GOVERNMENT, STATE UNIVERSITIES  
AND COLLEGES, AND ALL OTHERS CONCERNED

SUBJECT : AMENDATORY CIRCULAR TO NCC NOS. AND 43-A DATED  
NOVEMBER 26, 1986, AND DECEMBER 9, 1986,  
RESPECTIVELY, ON THE YEAR-END BONUS OF NATIONAL  
GOVERNMENT OFFICIALS AND EMPLOYEES PURSUANT TO  
EXECUTIVE ORDER NO. 74 DATED NOVEMBER 26, 1986

1.0 PURPOSE

This Circular is being issued to further expand the coverage of the year-end bonus to National Government Officials and Employees.

2.0 EXPANDED COVERAGE

2.1 An official/employee who is still in the service as of October 31, 1986 but have rendered less than four (4) months of service shall be entitled solely to the following prorated cash gift:

<u>Length of Service</u>	<u>Amount</u>
3 months but less than 4 months	₱400.00
2 months but less than 3 months	300.00
1 month but less than 2 months	200.00
less than 1 month	100.00

3.0 This amendatory Circular shall take effect immediately.

(SGD.) ALBERTO G. ROMULO  
Minister of the Budget

A true copy