

Republika ng Filipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)
Maynila

June 5, 1986

MECS O R D E R
No. 21, s. 1986

NEW HIRING RATES FOR ALLIED MEDICAL PERSONNEL
UNDER EXECUTIVE ORDER NO. 1060

To: Bureau Directors
Cultural Agency Directors
Regional Directors
Chief of Service and Heads of Centers/Units
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Inclosed is a copy of undated National Compensation Circular No. 36-A prescribing the new hiring rates effective October 1, 1985 for Allied Medical Positions and Classes which were the subject of salary increases under Executive Order No. 1060.
2. This Order should be brought to the attention of all concerned for their information and guidance.

(SGD.) LOURDES R. QUISUMBING
Minister

Incl.:
As stated

Reference:
MECS Order: No. 79, s. 1985

Allotment: 1--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
SALARY

Banning

(Inclosure to MECS Order No. 21, s. 1986)

Republic of the Philippines
OFFICE OF BUDGET AND MANAGEMENT
Malacañang, Manila

NATIONAL COMPENSATION CIRCULAR NO. 36-A

TO : HEADS OF MINISTRIES/BUREAUS/OFFICES AND AGENCIES
OF THE NATIONAL GOVERNMENT, HEADS OF STATE UNIVERSITIES
AND COLLEGES AND ALL OTHERS CONCERNED

SUBJECT : NEW HIRING RATES FOR ALLIED MEDICAL PERSONNEL UNDER
EXECUTIVE ORDER NO. 1060

1.0 PURPOSE

This Circular is being issued in compliance with Executive Order No. 1060 dated October 22, 1985 in order to supplement National Compensation Circular No. 36 and to prescribe new hiring rates for Allied Medical Positions and classes which were subject of salary increases under Executive Order No. 1060.

2.0 COVERAGE

Officials and employees holding positions in the National Government allocated to classes in the Allied Medical Groups as listed in Executive Order No. 1060 and reproduced in Annex "A" herein. Positions covered by special compensation plans like those in the Career Executive Service Pay Plan, in the Pay Plan of Local Government Units, in the Pay Plan of Government Corporations, in the OP Pay Plan, and in the Judiciary Pay Plan are excluded from the operations of this Circular.

3.0 DEFINITION

Hiring rate is a specific amount of money expressed in annual, monthly and/or daily rate, usually a step in the Salary Schedule, prescribed by the Office of Budget and Management, for each class of positions and salary range at which a person who has no creditable merit or step increment or service in a position of higher salary, may be appointed. It may be equal or higher than the minimum of the salary range of the position.

4.0 UPGRADING OF CLASSES

In order to establish new hiring rates for classes and position in allied medical group that reflect the increases provided under Executive Order No. 1060 at the same time maintaining the principle of "equal pay for equal work", the following classes are upgraded by five ranges each as indicated below:

<u>Classes</u>	<u>Salary Range</u>	
	<u>From</u>	<u>To</u>

4.1 BACTERIOLOGY GROUP

Bacteriology Laboratory Helper	R-38	R-43
Bacteriology Laboratory Technician	-42	-47

Senior Bacteriology Laboratory Technician	-44	-49
Bacteriologist	-55	-60
Virologist	-55	-60
Senior Bacteriologist	-57	-62
Supervising Bacteriologist	-59	-64
Production Bacteriologist	-59	-64
Chief Bacteriologist	-62	-67
Research Bacteriologist	-62	-67
Chief Research Bacteriologist	-69	-74

4.2 CHEMISTRY GROUP

Chemical Laboratory Aide	-39	-44
Chemical Laboratory Technician	-42	-47
Senior Chemical Laboratory Technician	-44	-49
Chemist	-53	-58
Biochemist	-53	-58
Senior Chemist	-57	-62
NBI Forensic Chemist	-60	-65
Research Chemist I	-61	-66
Supervising Chemist	-61	-66
Chief Chemist I	-63	-68
Research Chemist II	-63	-68
NBI Senior Forensic Chemist	-63	-68
NBI Research Chemist I	-64	-69
NBI Supervising Forensic Chemist	-65	-70
Senior Research Chemist	-68	-73
Chief Chemist II	-68	-73
Chief Research Chemist	-70	-75
NBI Senior Research Chemist	-71	-76
NBI Chief Forensic Chemist	-76	-81

4.3 CHURCH, CIVIL AND HOSPITAL
REGISTRATION GROUP

Hospital License Registrar	-58	-63
Hospital Licensing Officer	-70	-75

4.4 DENTISTRY GROUP

Flouride Feeder Operator	-38	-43
Dental Aide	-39	-44
Dental Laboratory Technician	-42	-47
Senior Dental Laboratory Technician	-44	-49
Dental Hygienist	-45	-50
Dentist I	-58	-63
Dentist II	-61	-66
Staff Dentist	-61	-66
Senior Dentist I	-62	-67
Senior Dentist II	-64	-69
Dental Training Officer	-66	-71
Senior Dental Training Officer	-67	-72
Supervising Dentist	-67	-72
Senior Staff Dentist	-67	-72
Hospital Dental Specialist	-67	-72
Chief Dental Service Officer I	-70	-75

Supervising Staff Dentist	-70	-75
Chief Staff Dentist	-72	-77
Dental Health Adviser	-73	-78

4.5 FOOD SERVICE GROUP

Dietitian I	-51	-56
Dietitian II	-53	-58
Dietitian III	-57	-62
Dietitian IV	-61	-66
Dietetic Management Supervisor	-64	-69
Dietetic Management Adviser	-67	-72

4.6 HEALTH AND SANITATION INSPECTION GROUP

Industrial Sanitation Inspector	-42	-47
Quarantine Inspector	-44	-49
Rural Sanitation Inspector	-44	-49
Food Inspector	-50	-55
Food and Drug License Examiner	-53	-58
Clinical Laboratory Inspector	-53	-58
Supervising Rural Sanitation Inspector	-55	-60
Drug Inspector	-55	-60
Senior Food Inspector	-55	-60
Senior Clinical Laboratory Inspector	-57	-62
Food and Drug Inspector	-58	-63
Senior Food and Drug License Examiner	-58	-63
Senior Drug Inspector	-59	-64
Senior Food and Drug Inspector	-60	-65
Drug Regulation Officer	-60	-65
Supervising Food Inspector	-60	-65
Supervising Drug Inspector	-62	-67
Food and Drug Laboratory Superintendent	-62	-67
Food and Drug Supervisor	-64	-69
Supervising Food and Drug License Examiner	-65	-70
Supervising Drug Regulation Officer	-66	-71
Head Food Inspector	-66	-71
Drug Regulation Coordinator	-67	-72
Supervising Food and Drug Inspector	-68	-73
Dangerous Drugs Custodian	-68	-73
Head Drug Inspector	-68	-73
Chief Food and Drug Inspector	-70	-75
Chief Drug Regulation Officer	-70	-75

4.7 HEALTH EDUCATION AND PROMOTION GROUP

Health Educator	-53	-58
Senior Health Educator	-58	-63
Health Education Adviser	-63	-68
Supervising Health Educator	-63	-68
Senior Health Education Adviser	-67	-72
School Health Services Project Supervisor	-68	-73
Head Health Educator	-70	-75
Chief Education and Information Officer	-73	-78
Health Adviser	-73	-78

4.8 MALARIA CONTROL GROUP

Malaria Technician	-45	-50
Malaria Foreman	-46	-51
Malaria Supervisor	-47	-52
Research Entomologist	-59	-64
Entomology Adviser	-66	-71

4.9 MEDICAL EQUIPMENT ENGINEERING AND REPAIR GROUP

Health Physics Technician	-47	-52
Health Physicist	-68	-73
Senior Health Physicist	-70	-75

4.10 MEDICAL EQUIPMENT TECHNICIAN GROUP

Inhalation Therapy Technician	-42	-47
X-Ray Technician	-42	-47
Electro-Cardiograph Technician	-42	-47
Senior X-Ray Technician	-44	-49
Electro-Encephalograph Technician	-46	-51
Megavoltage Therapeutic Technician	-46	-51
Medical Radiation Technician	-47	-52
Senior Electro-Encephalograph Technician	-49	-54
Medical Radiation Technologist	-51	-56
X-Ray Therapeutic Supervisor	-56	-61
Senior Medical Radiation Technologist	-53	-58

4.11 MEDICAL TECHNOLOGY GROUP

Autopsy Attendant	-39	-44
Medical Laboratory Aide	-39	-44
Medical Technician	-45	-50
Senior Medical Technician	-46	-51
Supervising Medical Technician	-51	-56
Medical Technologist	-53	-58
Senior Medical Technologist	-56	-61

4.12 NURSING GROUP

Nursing Attendant	-39	-44
Midwife I	-46	-51
Midwife II	-49	-54
Flight Nurse	-51	-56
Senior Midwife	-51	-56
Nurse	-51	-56
Operating Room Nurse	-53	-58
Public Health Nurse	-53	-58
Senior Nurse	-53	-58
Nurse Instructor I	-54	-59
Nurse Anesthetist	-55	-60
Senior Operating Room Nurse	-55	-60
Senior Public Health Nurse	-55	-60
Supervising Nurse	-55	-60
X-Ray Therapeutic Nurse	-55	-60

Nurse Instructor II	-56	-61
Senior X-Ray Therapeutic Nurse	-57	-62
Nursing Services Inspector	-58	-63
Supervising X-Ray Therapeutic Nurse	-58	-63
Assistant Chief Nurse II	-59	-64
Chief Nurse I	-59	-64
Nursing School Assistant Principal I	-59	-64
Supervising Operating Room Nurse	-60	-65
Supervising Public Health Nurse	-60	-65
Supervising Nurse Instructor	-61	-66
Assistant Chief Nurse III	-63	-68
Chief Nurse II	-63	-68
Nursing School Principal I	-63	-68
Regional Nursing Supervisor	-63	-68
Regional Public Health Nurse	-63	-68
Regional Training Nurse	-63	-68
Nursing School Assistant Principal II	-63	-68
Midwifery School Assistant Principal	-63	-68
Chief Public Health Nurse	-63	-68
Assistant Chief Nurse IV	-65	-70
Chief Nurse III	-65	-70
Midwifery School Principal	-65	-70
Nursing School Assistant Principal III	-65	-70
Nursing School Principal II	-65	-70
Chief Nurse IV	-67	-72
Department Training Nurse	-67	-72
Nursing Program Supervisor	-67	-72
Hospital Nursing Services Specialist	-67	-72
Nursing School Principal III	-67	-72
Chief Nurse V	-69	-74
Nursing Consultant	-71	-76

4.13 NUTRITION GROUP

Dietary Aide	-38	-43
Dietary Nutritionist I	-52	-57
Research Nutritionist	-52	-57
Dietary Nutritionist II	-55	-60
Food Technologist	-56	-61
Supervising Research Nutritionist	-59	-64
Senior Dietary Nutritionist	-59	-64
Supervising Food Technologist	-63	-68
Supervising Dietary Nutritionist	-63	-68
Assistant Chief Nutritionist	-66	-71
Chief Nutritionist	-70	-75
Regional Nutrition Program Coordinator	-73	-78

4.14 OCCUPATIONAL THERAPY GROUP

Occupational Therapy Technician	-46	-51
Occupational Therapist I	-51	-56
Occupational Therapist II	-53	-58
Occupational Therapy Supervisor	-57	-62
Chief Occupational Therapist	-60	-65

4.15 PHARMACY GROUP

Pharmacy Aide	-39	-44
Pharmacist	-53	-58
Pharmaceutical Analyst	-56	-61
Senior Pharmacist	-56	-61
Supervising Pharmacist	-60	-65
Senior Pharmaceutical Analyst	-60	-65
Pharmaceutical Researcher	-62	-67
Assistant Chief Pharmacist	-62	-67
Pharmacy Training Officer	-63	-68
Chief Pharmacist	-63	-68
Senior Pharmaceutical Researcher	-65	-70
Supervising Pharmaceutical Researcher	-68	-73
Hospital Pharmacy Program Supervisor	-68	-73
Hospital Pharmacy Specialist	-68	-73
Pharmacy Adviser	-71	-76
Food and Drug Evaluation Chief	-72	-77
Food and Drug Regulation Chief	-72	-77

4.16 PHYSICAL THERAPY GROUP

Physical Therapy Technician	-46	-51
Physical Therapist	-51	-56
Physical Therapy Supervisor	-57	-62

4.17 SCHISTOSOMIASIS CONTROL GROUP

Schistosoma Laboratory Helper	-39	-44
Schistosoma Technician I	-45	-50
Schistosoma Technician II	-46	-51
Malacologist I	-52	-57
Malacologist II	-55	-60
Supervising Malacologist	-57	-62
Schistosomiasis Control Operations Coordinator	-72	-77

4.18 SOCIOLOGY GROUP

Clinical Psychologist	-62	-67
Senior Clinical Psychologist	-64	-69

4.19 ZOOLOGY GROUP

Preparator	-42	-47
Taxidermist	-42	-47
Zoologist	-61	-66
Senior Zoologist	-64	-69
Supervising Zoologist	-66	-71

4.20 TOXICOLOGY GROUP

Toxicologist	-57	-62
Senior Toxicologist	-60	-65
Supervising Toxicologist	-65	-70

x-x-x-x-x-x-x

5.0 NEW HIRING RATES

5.1 Upon the upgrading of these classes, the hiring rates provided under National Compensation Circular No. 35 shall apply to appointments to allied medical positions.

5.2 Attached, as Annex "A", are the hiring rates prescribed in NCC No. 35.

6.0 SAVING CLAUSE

Cases which involve the interpretation of this Circular shall be referred to the Minister of the Budget through the Office of Compensation and Position Classification for appropriate action.

7.0 EFFECTIVITY

This Circular shall take effect October 1, 1985.

(SGD.) MANUEL S. ALBA
Minister of the Budget

A True Copy:

NATIONAL SALARY SCHEDULE
HIRING RATE
(NCC No. 35 dated 3-19-85)

<u>Salary Range</u>	<u>Hiring Rate Effective 1-1-85</u>	<u>Per Month</u>
38	P 6,552	P 546
39	6,552	546
40	6,552	546
41	6,552	546
42	6,552	546
43	6,888	546
44	7,236	574
45	7,608	603
46	7,992	634
47	8,400	666
48	8,832	700
49	9,288	736
50	9,756	774
51	10,260	813
52	10,776	855
53	11,328	898
54	11,904	944
55	11,904	992
56	12,516	992
57	13,152	1,043
58	13,824	1,096
59	14,532	1,152
60	15,264	1,211
61	16,044	1,272
62	16,860	1,337
63	17,724	1,405
64	18,636	1,477
65	19,584	1,553
66	20,580	1,632
67	21,624	1,715
68	22,728	1,802
69	23,892	1,894
70	25,116	1,991
71	26,388	2,093
72	27,732	2,199
73	29,148	2,311
74	30,636	2,429
75	32,196	2,553
76	33,840	2,683
77	35,568	2,820
78	37,380	2,964
79	39,288	3,115
80	41,292	3,274
81	43,392	3,441
82	45,600	3,616
83	47,928	3,800
84	50,376	3,994
85	52,944	4,198
		4,412