

Republika ng Pilipinas
(Republic of the Philippines)
MINISTERIYO NG EDUKASYON, KULTURA AT SPORTS
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)
Maynila

April 9, 1984

MECS O R D E R
No. 18, s. 1984

DISCOURAGING LAVISH RECEPTIONS FOR VISITING
SCHOOL OFFICIALS

To: Bureau Directors
Regional Directors
Schools Superintendents
Vocational School Administrators/Superintendents

1. It has been observed that field officials sometimes hold lavish receptions or parties for visiting officials from the Central or the Regional Office. In some instances, it has been reported, teachers and other school officials had been asked to contribute for such receptions. This practice should be stopped immediately.

2. In this connection, attention is invited to Memorandum No. 1, s. 1966 of the then Bureau of Public Schools on the subject "Norms of Conduct for All School Personnel," copy inclosed. The contents of this Memorandum which still holds much relevance today, should be brought to the attention of teachers and school officials.

(SGD.) JAIME C. LAYA
Minister

Incl.: As stated

Reference: BPS Memorandum: (No. 1, s. 1966)

Allotment: 1-2-345 (D.O. 1-76)

To be indicated in the Perpetual Index under
the following subjects:

OFFICIALS
SCHOOLS
VISITS

(Inclosure to MECS Order No. 18, s. 1964)

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION
BUREAU OF PUBLIC SCHOOLS
Manila

January 6, 1966

MEMORANDUM
No. 1, s. 1966

NORMS OF CONDUCT FOR ALL SCHOOL PERSONNEL

To Superintendents:

1. In meetings with the bureau of directors, heads of offices, and other key officials of the Department of Education on his first day in office, the Honorable Carlos P. Romulo, Secretary of Education, laid down the norms or ideals that should motivate and govern the conduct of all employees of the Department. He placed particular emphasis on two qualities: integrity and loyalty.

a. Integrity. "By integrity," Dr. Romulo said, "I mean that we must comply with our duties without expecting any extra reward other than our salary. Let it not be said that for every signature to any document, for every check that is issued in this Department, for every requisition that is approved, there must be something given under the table." He said that he would not allow this and warned everyone that he would carry out strictly the injunction of President Marcos on the integrity of public officials.

b. Loyalty. As regards loyalty, the Secretary said that he expected no personal loyalty to him but "institutional" loyalty to the government. "I can defend my personal and official actions and I need no personal loyalty for that," Dr. Romulo declared. "What we need is loyalty to our Republic and not loyalty to individuals." Making reference to the airing of grievances by employees, he said that this should be done properly within the Department of Education and not in the press or in the public. He stated that he would welcome suggestions for the improvement of the service.

2. Secretary Romulo expressed his concern over the welfare and advancement of teachers. He promised to render justice to every employee of the Department, and said that he would act with impartiality, considering only merit as reward for promotion. He also indicated that he would work for the prompt payment of WAPCO salary adjustments of employees.

3. The Secretary likewise expressed his desire that the expenses of teachers, particularly contributions be minimized. Touching on his visits to schools in the provinces, he stressed: "I want no entertainment, no parties at the expense of the teachers." He added that he would take provisions with him and would not impose on the teachers and municipal officials.

4. It is understood that the Secretary would soon go on inspection trips to the provinces. He intends to consult with superintendents on the problems of schools in their respective divisions.

5. This Office calls upon the personnel of this Bureau to rededicate themselves to the norms of conduct set by Secretary Remulo. All teachers, school officials, and other employees should therefore know at heart the contents of this Memorandum and be guided accordingly.

6. In this connection, attention is invited to related regulations on the matter, among them Imperatives in the Public Schools Service, inclosed with General Letter No. 179, dated October 22, 1965.

(SGD.) VITALIANO BERNARDINO
Director of Public Schools

References:

Circular: No. 29, s. 1963
Memorandum: No. 116, s. 1965
General Letter: (No. 179, dated October 22, 1965)

Allotment: 1-2-3-4-5-6--(C. 35-38)

To be indicated in the Perpetual Index under the following subjects:

CONDUCT	RULES & REGULATIONS
EMPLOYEE	SCHOOLS
OFFICIALS	SERVICE
	TEACHERS

(Last Memorandum for 1965: Memorandum No. 122, s. 1965)