

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS  
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)  
Maynila

March 7, 1983

MECS O R D E R  
No. 11, s. 1983

SCREENING OF NOMINATIONS TO THE NATIONAL  
DEFENSE COLLEGE PROGRAM

To: Bureau Directors  
Cultural Agency Directors  
Regional Directors  
Chiefs of Services and Heads of Units  
Schools Superintendents  
Presidents, State Colleges and Universities  
Heads of Private Schools, Colleges and Universities

1. Effective immediately, nominations to the National Defense College Program shall be submitted to the Screening Committee composed of the following:

Chairman: Deputy Minister Hermenegildo C. Dumlao  
Members: Assistant Secretary Lucio B. Fernandez  
Assistant Secretary Vedasto G. Suarez  
Assistant Secretary Hortensia S. Benzoza  
Assistant Secretary Jesus T. Manipula  
Chief Administrative Service Francisco C. Valdez

2. For the information and guidance of those concerned the following are the guidelines in the nomination to the National Defense College Program:

- a. The candidate, at the time of the nomination, must be holding the position of at least division chief, or any other equivalent position.
- b. The candidate must have outstanding performance for the last year or very satisfactory performance for the last three years.
- c. The candidate has demonstrated high potential and leadership qualities for assuming higher responsibilities.

- d. The candidate has never been found guilty of any grave administrative offenses.
- e. There is a possibility for the promotion of the candidate to a higher position within the next three years, considering organizational structure of the unit to which he belongs as well as anticipated vacancies in the unit/system.
- f. The candidate must be nominated by the immediate supervisor for the training program, in a formal letter taking into account items a-e above.

(SGD.) ONOFRE D. CORPUZ  
Minister

Reference:

N o n e

Allotment: 1-2-3-4--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
COMMITTEE  
OFFICIALS  
TRAINING PROGRAM