

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)
Maynila

November 15, 1982

MECS O R D E R
No. 44, s. 1982

PRIVATE SCHOOL EMPLOYMENT OF MECS PERSONNEL

To: Bureau Directors
Regional Directors
Schools Superintendents
Heads of Private Schools, Colleges and Universities
All Others Concerned

1. A clarification has been sought regarding the policy on the employment in private schools as teachers, consultants, etc. of MECS personnel on account of certain sensitive issues that have been raised vis-a-vis the Anti-Graft and Corrupt Practices Act.
2. It is the sense of this Office that employment such as teaching, consultancy or any other form of service in any private school by any MECS personnel is generally prohibited in view of the strict mandate of policy as defined in existing law.
3. Accordingly, the following guidelines for consideration and action on all applications of MECS personnel to teach or serve in any capacity in any private school are hereby prescribed, effective the second semester, 1982-1983, viz.:
 - a. That the employment should be upon invitation in writing of the MECS personnel concerned by the school head, who shall certify under oath on the non-availability in the school or in the community of an employable qualified teacher for the subject; the school head shall likewise certify under oath that the school will have its own faculty member to teach the subject concerned on or before June/July 1985, after which the school shall not offer the subject without its own faculty member.
 - b. That the MECS personnel concerned should be the holder of at least a master's degree with a specialization on the subject to be handled, and has one (1) year of successful college-level teaching experience and a performance rating of at least "very satisfactory" for the last rating period;

- c. That the subject-area of teaching by the MECS personnel concerned shall be limited to School Administration and Supervision or any directly related field as may be determined and allowed by the Minister or his duly authorized representative; and
- d. That the employment shall be subject to strict observance and compliance by the MECS personnel concerned of the conditions of the approval by the Office of the President of the Philippines.

4. With the view to efficiently and effectively implement and/or enforce the foregoing guidelines, and in fairness to all concerned, all MECS personnel, except regional directors and assistant regional directors, who have current employment relationship with any private school (e.g. teaching, consultancy services, etc.) as of the 1st semester, 1982-83, shall submit their respective authorizations to the office of the regional director concerned for review and appropriate action in line with the herein prescribed guidelines. Regional directors and assistant regional directors shall submit their respective authorizations to the Office of the Minister, MECS, for the same purpose. In the meanwhile, pending review and approval on each application, the employment in any capacity of all MECS personnel is hereby suspended effective as of the 2nd semester, 1982-83.

5. All applications for permission to teach should be filed with the Office concerned not later than 20 days after the opening of the school term applied for.

6. All previous regulations on this matter or provisions thereof which are inconsistent with this Order are superseded or repealed.

7. Strict compliance with this Order and the guidelines prescribed therein is enjoined.

(SGD.) ONOFRE D. CORPUZ
Minister

Reference:

Department Memorandum: No. 282, s. 1977

Allotment: 1-2-4--(D.O. 1-76)

To be indicated in the Perpetual Index under the following subjects:

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