

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Maynila

August 17, 1981

MEC O R D E R
No. 41, s. 1981

SALARY OF EMPLOYEE NOT TO EXCEED MAXIMUM STEP
OF SALARY RANGE ALLOCATION OF POSITION
AFTER GRANT OF MERIT INCREASE

To: Bureau Directors
Cultural Agency Directors
Regional Directors
Chiefs of Services and Heads of Units
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. For the information of all concerned, hereunder is copy of the letter of the Civil Service Commission which is self-explanatory:

July 29, 1981

Mr. Francisco C. Valdez
Chief, Administrative Service
Ministry of Education and Culture
Arroceros St., Manila

Dear Mr. Valdez:

This refers to your letter dated July 17, 1981 seeking an opinion or ruling as to whether the school superintendents and administrators whose salaries were adjusted by six (6) salary steps in the national salary schedule can be granted a merit increase.

Please be informed that pursuant to LOI No. 562 as implemented by Budget Circular No. 286 and Civil Service Memorandum Circular No. 3, s. 1978, the adjusted salary of an employee after the grant of merit increase shall not exceed the maximum step of the salary range to which his position is allocated in the national position classification plan. Since the schools superintendents and administrators were already receiving salaries more than the maximum of

their salary range it is with much regret that they cannot be granted merit increases.

Please accept our appreciation for your concern over the welfare of your personnel.

Very truly yours,

(SGD.) OSCAR C. ANICETO
Director-OPFS

2. Please be guided accordingly.

(SGD.) ONOFRE D. CORPUZ
Minister of Education and Culture

Reference:

MEC Orders: Nos. 40, s. 1978; 65, s. 1979;
15, s. 1980 and 28, s. 1981

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index
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