

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON AT KULTURA  
(MINISTRY OF EDUCATION AND CULTURE)  
Maynila

April 20, 1981

M E C O R D E R  
No. 19, s. 1981

POLICY ON REQUEST FOR CHANGE OF BIRTH  
DATES OF OFFICIALS AND EMPLOYEES

To: Bureau Directors  
Cultural Agency Directors  
Regional Directors  
Chiefs of Services and Heads of Units  
Presidents, State Colleges and Universities  
Schools Superintendents  
Vocational School Superintendents/Administrators

1. It is presumed that educators who have reached their sixties are responsible people, and that the age which they have recorded as theirs, on countless official documents, and which is the basis of their social relationships, including their relationships with spouses, children, relatives, acquaintances, colleagues and peers, et cetera, is their correct age.
2. When education officials, therefore, request a change in birth date, and especially when such officials do so on the eve of mandatory retirement from the service, or especially when the applicants tend to come from a single category or rank, there is reasonable ground for suspicion of non-service-related considerations. In any event, the long-standing presumption of the correctness of the birth date presented or used by the official himself or herself for many years must be sustained. It can be overturned only by persuasive and positive evidence of error. The presumption will not be overcome by allegations of loss of original documents, which in itself proves absolutely nothing.
3. This Office holds as contrary to the interests of the service, in view of the many qualified younger and promotable officials, the de facto extension in the service of mandatorily retirable personnel, via questionable changes in the birth date that make the latter younger than is reflected in official service records.

4. Henceforth, no request for change in birth date shall be forwarded to this Office, and if forwarded shall not be acted upon, on the familiar and unconvincing allegation or contention, erroneously presented as evidence, that original documents had been lost, destroyed, missing, et cetera.

5. Please be guided accordingly.

(SGD.) ONOFRE D. CORPUZ  
Minister of Education and Culture

Reference:

BPS Circular: No. 4, s. 1967

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index  
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~~CHANGE~~  
~~EMPLOYEES~~  
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