

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON AT KULTURA  
(MINISTRY OF EDUCATION AND CULTURE)  
Maynila

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MEC O R D E R  
No. 14, s. 1981

STANDARDIZATION OF SALARIES IN FORMER CHINESE SCHOOLS  
AND PRIVATE SCHOOLS OFFERING CHINESE LANGUAGE ARTS

To: Regional Directors Concerned  
PSFSFCO Executive Director  
Heads of Former Chinese Schools  
and Other Private Schools Offering  
Chinese Language Arts

1. It has been observed that many former Chinese schools, especially those operating in the provinces, are not paying their teachers and English supervisors in accordance with the policies of this Ministry. This situation has been noted to have contributed to the demoralization of the members of the faculty, thus adversely affecting their efficiency.
2. In order, therefore, to improve the morale of those serving the former Chinese schools and promote better understanding and harmonious relationship between Filipino teachers and English supervisors on one hand, and their counterparts in the Chinese department, all heads of schools concerned are hereby reminded of the pertinent provision of paragraph 72 of the Manual of Regulations for Private Schools, 1970 Edition, as follows:  

"72. The remuneration paid to private school teachers and personnel shall, as a general rule, be comparable to current salary rates for corresponding government positions. Salaries must be paid in full regularly and on time. No salary shall be paid on the basis of a percentage of the school income or on the basis of the enrolment and attendance, or in the form of shares of stocks." (Underlining supplied)
3. To protect those who have earlier served the school and are still in the service, newly appointed teachers and English supervisors should be given the same basic entrance salary rates as stated in the above-quoted regulation.
4. Furthermore, said teachers or personnel in the same school occupying the same positions or titles who are in the service in the English and Chinese departments should be given the same salary rates.

5. Additional allowances covered by existing Presidential Decrees and/or directives should not be included in determining the basic salary rates of all concerned.

6. Reports on the implementation of this Order shall be forwarded to this Office, through the Foreign Students, Foreign Schools and Former Chinese Schools Office (FSFSFCSO). In the case of schools concerned in the National Capital Region, the FSFSFCSO is hereby enjoined to submit its report directly to this Office.

7. This Order takes effect immediately. Non-compliance shall be considered by this Office as a ground for the cancellation of permit or revocation of government recognition granted to the school.

(SGD.) ONOFRE D. CORPUZ  
Minister of Education and Culture

Reference:

N o n e

Allotment: 1-4--(D.O. 1-76)

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