

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON AT KULTURA  
(MINISTRY OF EDUCATION AND CULTURE)  
Maynila

October 24, 1980

MEC O R D E R  
No. 46, s. 1980

REASSIGNMENT OF SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors  
Regional Directors  
Schools Superintendents

1. In view of the pervasiveness of our school system throughout the entire archipelago with thousands of schools district supervisors, in communities with varying circumstances, posing different challenges, the performance of these district supervisors is varied. The majority performs with credit to themselves and to the service.

2. The regional and divisional authorities of the MEC are better positioned than the central MEC officials to note the quality of district supervisor performance in their respective jurisdictions, identifying communities that benefit from good performance, and those that do not. Thus, the primary responsibility for distributing assignments devolves upon the regional and divisional authorities of this Ministry. This Office will intervene only, as a rule, when the rights of personnel and the rules of the service are violated.

3. It is the policy of this Ministry, therefore, that the authorities of the MEC in the regional and divisional offices resort to the assignment and reassignment of schools district supervisors for the purpose of improving the management of the school system in their jurisdictions, with due regard to the attainment of good service in general, and conformably to the law and rules of the service.

4. The following principles and guidelines shall be observed in effecting assignment or reassignment of schools district supervisors:

- a. Schools district supervisors who are making useful contributions to and showing meritorious and efficient performance in their present districts may be reassigned to enable them to share the benefits of their performance effectiveness with their new districts. Their replacements, however, should be supported so that the district vacated should not suffer from inferior service.

- b. District supervisors who are inefficient in their current assignments should be the subject of administrative proceedings. Alternatively, they may be assisted by reassignment, giving them an opportunity to revitalize their capabilities for effective performance in the face of the new challenges in their new assignments.
  - c. Schools district supervisors who have served in their present districts less than one year and are found to be inefficient therein, if the subject of reassignment, may be reassigned to a new district immediately upon completion of that one year.
  - d. Reassignments shall be resorted to primarily to improve the service and/or to enable a supervisor to demonstrate his/her competence relative to the fresh challenges in the district of reassignment, and reassignments must conform to the law and to the rules of the service.
5. Schools superintendents are authorized to carry out the reassignment of schools district supervisors and submit a report on their actions to the regional director within one month from the date of the reassignment.
6. This Order amends all rules and regulations on the matter and those inconsistent herewith are hereby rescinded.
7. This MEC Order takes effect immediately.

(SGD.) ONOFRE D. CORPUZ  
Minister of Education and Culture

References:

BPS Circulars: Nos. 28, s. 1962 and 18, s. 1964

Allotment: 1-2--(D.O. 1-76)

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