

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Maynila

October 31, 1979

MEC O R D E R
No. 67, s. 1979

PROMPT DISPOSITION OF CASES INVOLVING
CONTESTED APPOINTMENTS

To: Bureau Directors
Cultural Agency Directors
Regional Directors
Chiefs of Services and Heads of Units
School Superintendents
Presidents, State Colleges and Universities

1. Section 10, Rule V, of the Rules on Personnel Actions and Policies of the Civil Service Commission inclosed with Department Order No. 59, s. 1975, provides in part as follows:

"Within fifteen (15) days from notice of the issuance of an appointment, a next-in-rank employee who feels aggrieved may appeal to the Department Head who shall make a decision within thirty (30) days from the issuance of the appointment x x x.

"A contested appointment shall take effect immediately upon its issuance if the appointee assumes his duties immediately. However, the appointment together with the decision of the Department Head x x x shall be submitted to the Commission for appropriate action within sixty (60) days from its issuance, otherwise the appointment becomes ineffective thereafter."

2. It has been observed that in spite of tracers sent by the Merit Systems Board and/or this Ministry on pending protest cases, many of such cases have not been acted upon thereby negating the intents and purposes of the aforementioned rule. No doubt the delay in the disposition of protest cases is a cause for demoralization of the employees involved, particularly the protestants. Further delay of these cases may also render the subject appointment ineffective within sixty (60) days from its issuance.

3. In order to boost the morale of the employees involved and to obviate the rendition of an appointment ineffective in such cases, this Ministry hereby enjoins all heads of offices and

units to effect a fair, just and speedy disposition of cases involving contested appointments within five (5) days upon receipt of the protest. The decision on the protest in appropriate cases together with its supporting papers and/or documents shall be forwarded to this Office immediately for review.

4. Strict compliance with this Order is desired.

(SGD.) ONOFRE D. CORPUZ
Minister of Education and Culture

Reference:

Department Order: (No. 59, s. 1975)

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

~~/~~ APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
~~/~~ BOARD or COUNCIL
~~/~~ BUREAUS & OFFICES
~~/~~ EMPLOYEES
~~/~~ OFFICIALS
~~/~~ RULES REGULATIONS



