

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON AT KULTURA
(DEPARTMENT OF EDUCATION AND CULTURE)
Manila

March 28, 1978

DEPARTMENT ORDER
No. 7, s. 1978

PRESCRIBING A NATIONAL UNIFORM FOR FEMALE
PUBLIC SCHOOL TEACHERS AND OFFICIALS

To: Bureau Directors
Regional Directors
Chiefs of Services and Heads of Units
Coordinator, State Colleges and Universities
Schools Superintendents

1. Conformably to LOI No. 641 all female public school teachers will be required to wear a prescribed national uniform starting June, 1978.
2. Attached is a sketch of the national uniform. As recommended by the National Committee and approved by this Office, the material shall be gabardine. There will be three colors of the same cut, beige, light moss green, and caramel.
3. The plan is to use the beige, light moss green, and caramel uniforms alternately during the week or in accordance with any arrangement or schedule to be observed by all teachers in a division. For example, the schedule may be beige on Mondays and Thursdays, light moss green on Tuesdays and Fridays, and caramel on Wednesdays; or it may be one color every other day. It is essential, however, that all teachers in a division observe the schedule or arrangement set by the division office.
4. Initially, the beige uniform will be prescribed in June. Adoption of the three sets of different colors (beige, light moss green, and caramel) will depend on the readiness of teachers to have uniforms ready, but not later than August, 1978.
5. Compliance with this Department Order is desired.

(SGD.) JUAN L. MANUEL
Secretary of Education and Culture

Incls.:

As stated

Reference:

None

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index under the following subjects:

LEGISLATION
OFFICIALS
RULES & REGULATIONS

TEACHERS
UNIFORMS

~~OFFICE OF THE PRESIDENT~~
Malacañang, Manila

LETTER OF INSTRUCTIONS NO. 641

DIRECTING THE PAYMENT OF CLOTHING ALLOWANCES
TO PUBLIC SCHOOL TEACHERS

T O : The Secretary of Education
The Secretary of Finance
The Commissioner of the Budget
The Chairman, Development Bank
of the Philippines
Provincial Governors, City and
Municipal Mayors

WHEREAS, female government employees have been allowed clothing allowances to permit them to purchase uniforms;

WHEREAS, due to funding limitations, public school teachers have not been extended the privilege of drawing a clothing allowance;

WHEREAS, notwithstanding the series of three (3) salary increases approved for public school teachers during 1977, teacher salaries continue to be relatively low;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby issue the following instructions:

1. All female public school teachers employed by the national government in the elementary schools and national high schools, shall receive a clothing allowance of ₱150 each per annum. The amount involved shall be charged to savings in the programmed appropriations for current operating expenditures in the budget of the Department of Education and Culture.

2. All local governments are authorized to grant a similar clothing allowance for teachers in local schools. The cost shall be charged to budgetary savings of local government units, including savings in amounts released to them as national government aid for local schools.

3. The grant of clothing allowances shall be effective in Calendar Year 1978, provided that a first installment on the CY 1978 Clothing Allowance shall be paid immediately out of budgetary savings in Calendar

Year 1977. The unpaid balance shall be paid from budgetary savings realized in 1978. Beginning CY 1978, the budget of the Department of Education and Culture shall provide specifically for the clothing allowance requirement.

4. Female teachers in barrio high schools and nursery schools and in community colleges may likewise draw clothing allowances, chargeable to the same DEC budgetary savings.

5. Clothing allowances shall be paid to teachers in cash. The Secretary of Education and Culture shall issue such guidelines as may be necessary to ensure uniformity in style, color, type of material, and other related specifications: Provided, That, in no case shall the guidelines be so specific as in effect to require the purchase of a specific manufacturer's product or of a specific brand.

6. The possibility of a linkage arrangement among the Development Bank of the Philippines, textile manufacturers, and the national government shall be explored by the Secretary of Education and Culture, the Commissioner of the Budget, and the Chairman of the Development Bank of the Philippines, who shall submit recommendations to the President on the matter.

7. The Commissioner of the Budget shall issue the rules and regulations pertaining to the identification and use of savings and to the release of funds for public school teachers, in the amount of fifty-two million, five hundred thousand pesos (P52.5 million), more or less, to meet the requirements of the about 350 thousand school teachers at P150 each per annum.

8. The Secretary of Finance shall issue the rules and regulations pertaining to schools supported by local government units.

Done in the City of Manila, this 20th day of December, nineteen hundred and seventy-seven.

(SGD.) FERDINAND E. MARCOS
President

A true copy

**EXTENDING COLLAR
TOUCHING BUT NOT
BEYOND THE SHOULDER LINE**

BEIGE

**WITH SECRET
POCKET (OPTIONAL)**

**MORE OR LESS
15 CM FROM
THE WAIST**

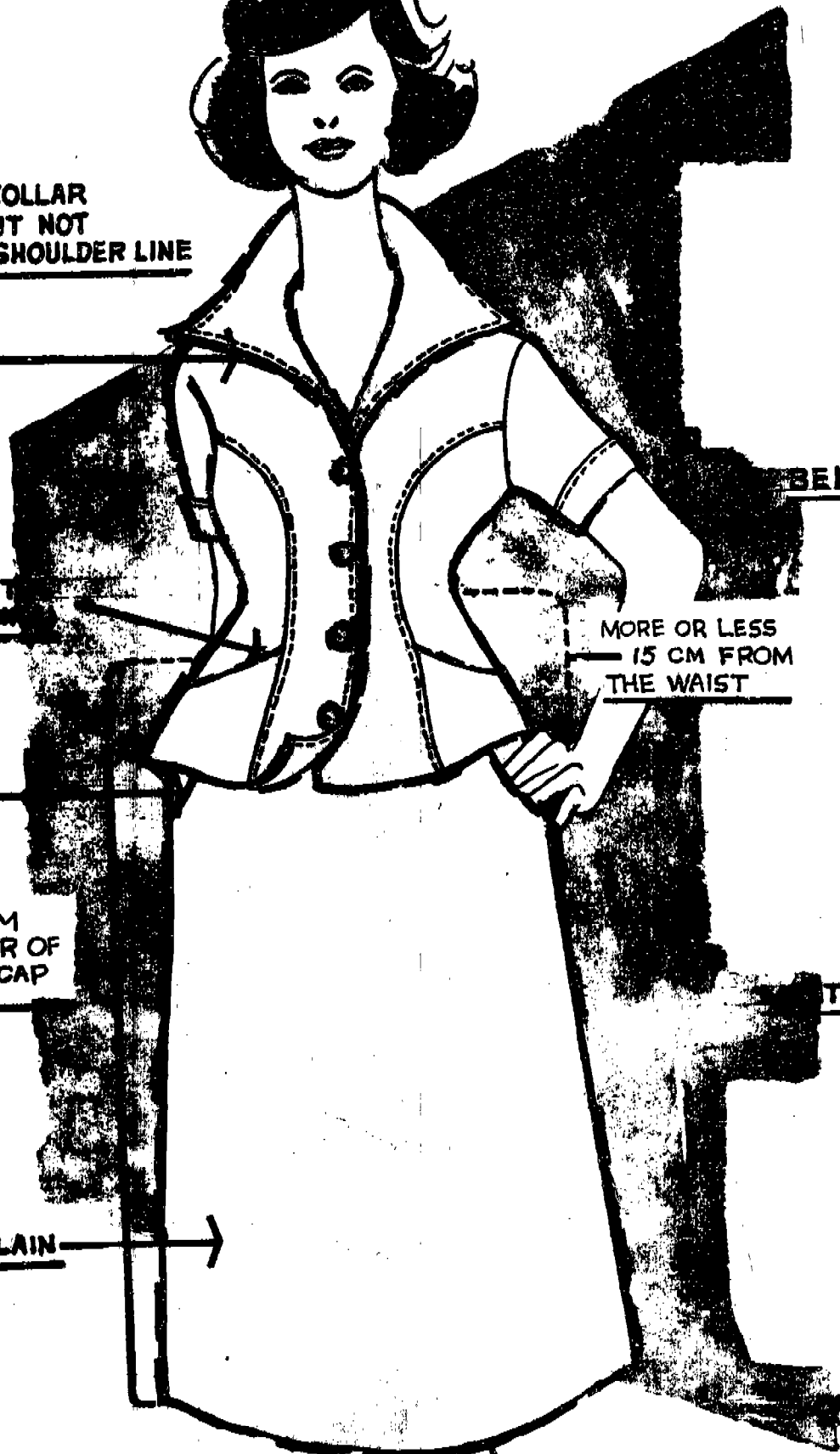
**POCKET
(OPTIONAL)**

**7 CM FROM
THE CENTER OF
THE KNEE CAP**

MOSS GREEN

A - LINE PLAIN

CARAMEL



2

EN

