

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON AT KULTURA  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Maynila

September 6 1977

DEPARTMENT ORDER  
No. 47, s. 1977

CLARIFYING/SUPPLEMENTING PROVISIONS OF BUDGET CIRCULAR  
NO. 273 ON HIRING RATE

To: Bureau Directors  
Regional Directors  
Chiefs of Services and Heads of Units  
Coordinator, State Colleges and Universities  
Schools Superintendents

1. Inclosed is Budget Circular No. 273-A dated July 22, 1977 ~~clarifying/supplementing~~ the provisions of Item 7 of Budget Circular No. 273 and No. 4 of the illustrative example, Annex 1 to the Circular, both inclosed with Department Order No. 33, s. 1977.
2. It is desired that in the preparation of appointments, the salaries of newly appointed employees or those promoted on or after July 1, 1977 be in accordance with the rates prescribed and indicated in Budget Circular No. 273-A.

(SGD.) JUAN L. MANUEL  
Secretary of Education and Culture

Incl.:  
As stated

Reference:  
Department Order: (No. 33, s. 1977)

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

AMENDMENT  
APPOINTMENT, EMPLOYMENT, REAPPOINTMENT  
EMPLOYEES  
SALARY







Republika ng Filipinas  
KOMISYON SA GUGULING PAMPAMAHALAAN  
(Budget Commission)  
Malacañang, Manila

July 22, 1977

BUDGET CIRCULAR No. 273-A

TO: : Heads of Departments, Offices, Bureaus and Agencies  
Heads of Government-Owned and Controlled Corporations and of State Universities and Colleges  
All Others Concerned

SUBJECT : Clarifying/Supplementing the Provisions of Item 7.0 and No. 4 of the Illustrative Example of Budget Circular No. 273.

1.0 Hiring Rates

The hiring rates for employees appointed effective July 1, 1977 and thereafter shall be:

To positions assigned salary ranges 35 to 39, 104.5% of the minimum;

To positions assigned salary ranges 40 to 43, 106% of the minimum,

To positions assigned salary ranges 44 to 46, 107.5% of the minimum; and

To positions assigned salary ranges 49 and above, 109% of the minimum.

Provided, however, that in no case shall an employee hired effective July 1, 1977 and thereafter be allowed to receive a salary higher than the lowest adjusted salary of an employee with the same position in the same agency. (Table attached for ready reference as Annex 1).

2.0 Promotions

Promotions effective July 1, 1977 and thereafter shall be at the hiring rate as fixed in this Circular or the actual adjusted salary before promotion, whichever is higher.









Illustrative Examples:

Employee is a Clerk I, R-39 (P3984-P4860) as of June 30, 1977 and his adjusted salary as of July 1, 1977 under B.C. No. 273 is P4178.40. He is promoted to Senior Clerk, R-42 (P4632-P5640) July 5, 1977. Applying the rule, he shall be hired at P4920 (Table) as this amount is higher than the adjusted salary of P4178.40 as of July 1, 1977.

Employee is an Economist, R-56 (P9288-P11328) as of June 30, 1977, and his adjusted salary as of July 1, 1977 under B.C. No. 273 is P10256.40. He is promoted to Senior Economist, R-60 (P11328-P13824) on July 15, 1977. Applying the rule, he shall be hired at P12348 (per Table) as this amount is higher than the adjusted salary of P10256 as of July 1, 1977.

3.0 This Circular shall take effect July 1, 1977.

(SGD.) JAIME C. LAYA  
Acting Commissioner of the Budget

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HIRING RATE  
(Effective July 1, 1977)

<u>To Salary Range</u>	<u>Hiring Rate</u>
35	3660
36	3720
37	3780
38	3972
39	4164
40	4440
41	4680
42	4920
43	5160
44	5496
45	5784
46	6072
47	6384
48	6708
49	7152
50	7512
51	7896
52	8304
53	8712
54	9156
55	9636
56	10128
57	10644
58	11184
59	11748
60	12348
61	12984
62	13644
63	14340
64	15072
65	15840
66	16644
67	17496
68	18384
69	19320
70	20316
71	21348
72	22440
73	23580
74	24660
75	25476





