

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON AT KULTURA
(DEPARTMENT OF EDUCATION AND CULTURE)
Maynila

June 28, 1976

DEPARTMENT ORDER
No. 40, s. 1976

POLICY ON EXTENSION OF SERVICES BEYOND
COMPULSORY RETIREMENT AGE OF 65

To:

Bureau Directors
Regional Directors
Chiefs of Services and
Heads of Units
Coordinator, State Colleges and
and Universities
Schools Superintendents

1. Inclosed is a copy of a Memorandum from the Office of the President dated June 22, 1976, on the new policy regarding the services of government officials and employees who attain the retirement age of 65.
2. Conformably to this Memorandum, particularly paragraph 3 thereof, this Office will review the reasons for the extension of the services of those who have previously been extended beyond their 65th birthday. Should there be no absolute necessity for their continuing in the service, they shall be advised to retire, their retirement to be effective the last day of the month following receipt of the retirement advice.
3. Effective immediately, all officials and personnel who are due for compulsory retirement should file their applications for retirement at least a month before date of retirement, i.e. their 65th birthday. This Office reserves the right to recommend extension of service of those who are considered absolutely necessary in the interest of the public service.

4. Immediate dissemination of this Department-Order is desired.

(SGD.) JUAN L. MANUEL
Secretary of Education and Culture

Incl.:
As stated

References:

Department Memorandums: Nos. 229, s. 1975
and 108, s. 1976

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS and OFFICES
EMPLOYEES
OFFICIALS
RETIREMENT
RULES and REGULATIONS
TEACHERS

(Inclosure to Department Order No. 40, s. 1976)

OFFICE OF THE PRESIDENT
of the Philippines
Malacanang

June 22, 1976

MEMORANDUM

FOR : Secretary Juan Manuel
D E C

FROM : The Presidential Executive
Assistant

We wish to advise you that it is now the policy of the President that the services of officials or employees who attain the compulsory retirement age of 65 years shall not be extended unless the extension of the services of these officials or employees are absolutely necessary in the interest of the public service.

This policy shall not apply to the members of the Cabinet and undersecretaries of departments whose tenure of office is at the pleasure of the President.

In view of this policy, it is now desired that the reasons for the extension of the services of those officials and employees whose services have been extended be reviewed, and unless there is absolute necessity for their continuing in the service, they should now be retired.

Kindly report compliance with this policy.

(SGD.) JACOBO C. CLAVE
Presidential Executive Assistant

A True Copy

