

REPUBLIKA NG PILIPINAS  
Republic of the Philippines  
KAGAWARAN NG EDUKASYON AT KULTURA  
Department of Education and Culture  
Manila

TANNGAPAN NG KALIHIM  
Office of the Secretary

February 25, 1975

DEPARTMENT ORDER  
No. 8, s. 1975

CREATION OF DEC-CES COUNCIL AND THE HOLDING OF MICRO  
CAREER EXECUTIVE SERVICE TRAINING, AMONG SUPERINTEN-  
DENTS AND OTHER OFFICIALS OF EQUIVALENT RANK

To All Bureau Directors  
and Heads of Offices:

1. Pursuant to Presidential Decree Nos. 1 and 336 dated September 24, 1972 and November 14, 1973, respectively, the Development Academy of the Philippines is conducting a Career Executive Service Development Program aimed at (1) producing a corps of development executives or career administrators, and (2) creating public understanding and acceptance of the CES as a new profession.
2. Believing in the CESDP as an effective instrument for the development of human resources, the Department of Education and Culture has been sending qualified participants since the start of the Program last year.
3. However, as the CES only embraces positions of undersecretary, assistant secretary, bureau director, assistant bureau director, regional director, assistant regional director and chief of department service, it is desirable that field superintendents and other school officials of equivalent rank be likewise involved, at least in some selected areas of training in the development tasks of the Department in particular and the New Society in general.
4. In view hereof, there is hereby created under the Department of Education and Culture a DEC-CES Council for the purpose among others, of extending to appropriate school officials some relevant and applicable areas of CESDP in micro form.
5. All officials of the Department and the Bureaus and Offices under it who have successfully completed the CESDP requirements shall automatically become members of DEC-CES Council upon their graduation from the academy.







6. In connection with Para. 4, above, authority is hereby granted the Council to conduct regional seminars, workshops and other similar CES- oriented activities scheduled as follows:

DEC-CES COUNCIL REGIONAL SEMINAR FOR SUPERINTENDENTS			
Date	Regions Involved	Site	Approximate No. of Participants
April 21-25	I, II & III	Angat, Bulacan	63
May 5- 9	IX, X & XI	Davao City	51
May 19-23	VI, VII & VIII	Cebu City	62
May 26- 30	IV & V	Legaspi City	43

- COURSES:
- I. Human Relations and Communication
  - II. Development Perspectives
  - III. Recent Reforms and Innovations
  - IV. Contemporary Socio-Cultural Change
  - V. Development Planning Approaches
  - VI. Development Management I and II

7. The preparation and cost of seminar materials shall be taken care of by the host regions, while the travel expenses and per diems of facilitators and all expenses incurred by participants incident to their attendance shall be charged against the funds of their respective offices.

8. It is desired that Superintendents and officials of equivalent rank participate actively in the seminars and workshops as herein planned by the DEC-CES Council.

(SGD.) JUAN L. MANUEL  
Secretary





