

REPUBLIKA NG PILIPINAS
Republic of the Philippines
KAGAWARAN NG EDUKASYON
Department of Education
MAYNILA

TANGGAPAN NG KALIHIM
Office of the Secretary

December 27, 1971

JAN 5 1972

DEPARTMENT ORDER
NO. 27, s. 1971

POLICY ON EXTENSION OF SERVICES BEYOND
COMPULSORY RETIREMENT AGE OF 65

TO All Bureau Directors
and Heads of Offices:

1. It has been noted that an increasing number of officials and employees seek approval for extension of services beyond the compulsory retirement age of 65. While a number of such requests have been given favorable consideration in the past, it is generally believed that in consonance with the objectives of our retirement laws, officials and employees due for retirement at the ripe age of 65 should make plans in advance on how best to spend the remaining years of their lives.
2. In line with the policy of encouraging personnel to take advantage of their retirement upon reaching the compulsory retirement age of 65 and also provide increased opportunities for promotion of deserving personnel in the service, a policy is hereby established that effective immediately, all requests of school officials for extension of services beyond the compulsory retirement age of 65 shall be denied.
3. In view of the nature of their functions and duties, the requests of school superintendents for extension of services shall be left at the sound discretion of the Secretary of Education upon the recommendation of the Bureau Head concerned.
4. Immediate dissemination of this Department Order is hereby desired.

(SGD.) JUAN L. MANUEL
Acting Secretary of Education

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