



JAN 08 2010

DepEd MEMORANDUM
No. **3**, s. 2010

RESPECTING THE CONSTITUTIONAL RIGHT OF DEPED PERSONNEL
TO FREE EXERCISE OF RELIGION

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. Pursuant to the Constitutional guarantee of free exercise of religion, all DepEd officials are advised to ensure that such constitutional rights of DepEd personnel are respected in the course of the regular operations of the Department.
2. Specifically, in the case of DepEd personnel belonging to the Seventh-Day Adventist Church, they should not be required to attend seminars, examinations, trainings and other professional development activities held on Saturdays since that day is their Day of Rest or Church Day in accordance with their religious beliefs.
3. Immediate and wide dissemination of this Memorandum is desired.


JESLI A. LAPUS
Secretary

Reference:
None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

RELIGION
TEACHERS

Madel:c:Free Exercise of Religion
1-05-10

