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DepEd MEMORANDUM
No. **503**, s. 2009

2010 METROBANK FOUNDATION SEARCH FOR OUTSTANDING TEACHERS

To: Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public and Private Elementary and Secondary Schools
All Others Concerned

1. The Metrobank Foundation, Inc. (MBFI), in cooperation with the Department of Education (DepEd), announces the launching of the **2010 Search for Outstanding Teachers**. Now on its 26th year, the Search has awarded a total of 286 outstanding teachers from both public and private schools all over the country.
2. The Search bestows honor upon the teaching profession by according special recognition to teachers who manifest profound commitment to the development of the youth through exemplary competence, remarkable dedication to their work and effective educational leadership. It singles out teachers who have made a significant contribution to national development by raising the quality of outcomes of education through their effective, innovative and creative teaching strategies, materials and devices and their admirable efforts to bring the school closer to the community and consequently, the community to the school, thereby providing models of excellence in the teaching profession.
3. The Search is open to teachers who are Filipino citizens with full teaching load in the elementary and secondary schools, and colleges/universities or higher education institutions, who have been actively teaching in the Philippines for the last ten (10) years and must not have gone on leave for more than three (3) years, two (2) of which should not be immediately prior to the date of nomination.
4. Average performance ratings for the last five (5) years should at least be "Very Satisfactory" with no rating below "Satisfactory". For those who have been on official/study leave or on secondment, performance ratings for five (5) years closest to the period of nomination should be provided.
5. Elementary schools are entitled to nominate two (2) nominees, one (1) each from the primary (Kinder to Grade III) and intermediate (Grades IV-VII) while high schools are entitled to nominate only one (1) teacher each.
6. The nominees must be officially endorsed by principals, head teachers or school heads, who are the only ones authorized to nominate teachers to the Search. For DepEd schools without Principals, the Teachers-in-Charge (TICs) can nominate, but the Schools Division Superintendent (SDS) must endorse the nomination. Head Teachers (HTs), TICs, Assistant Principals are eligible to join the Search, provided they carry a teaching load of at least 50% of the total load required by the nominating school for full-time faculty. However, they should be endorsed by any of the Division Supervisors, and the Schools Division Superintendents concerned should be the official nominators.

7. The nominators are required to accomplish and sign the nomination form with the complete required attachments and submit one (1) original copy to any Metrobank Branch nearest the nominee's school or send via courier to Metrobank Foundation, 15th Floor, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City on or before February 15, 2010 (Monday). There is no need to send the supporting documents yet.

8. Winners of other Searches/Awards for outstanding teachers conducted by reputable organizations at the city/provincial, national and international levels, and past semi/regional finalists and national finalists of the Search are deemed automatic provincial finalists, provided they meet the basic eligibility requirements of tenure, performance and teaching load and passed levels of screening. The Judges will make final decision on whether or not the nominees will be considered automatic provincial finalists. Awards to be considered are only those at the level a particular nominee is being nominated. Moreover, nominees must go through the usual nomination process and submit the duly-accomplished nomination forms and required attachments on or before the deadline.

9. Each DepEd division is directed to generate a minimum of five (5) nominations and to encourage principals to nominate their best bets. Screening at the division level however is not necessary.

10. Other details are contained in the Search guidelines together with the official Search nomination forms, brochures, and primers, which can be obtained from the Metrobank Foundation Office, any Metrobank branch, as well as, DepEd regional and division offices nationwide starting **December 2009**.

11. Requests for additional forms, questions and suggestions maybe addressed to Metrobank Foundation, 15th Floor, Metrobank Plaza, Sen. Gil J. Puyat Ave., Makati City at tel. nos.: (02) 898-8898, 898-8855; telefax nos.: (02) 750-0837; 818-5656 or e-mail address: mbfi_sot@yahoo.com.

12. Nomination of the best mentors by all concerned in their respective areas and dissemination of the Search nomination forms and other materials are hereby directed to all concerned.

13. Immediate and wide dissemination of this Memorandum is desired.


JESLI A. LAPUS
Secretary

Reference:

DepED Memorandum: No. 559, s. 2008

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

SEARCH
TEACHERS