

REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON**  
**DEPARTMENT OF EDUCATION**  
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OCT 23 2009

**DepED MEMORANDUM**

No. **466** , s. 2009

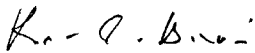
**ADDENDUM TO DEPED ORDER NO. 87 s. 2009**

(Creation of Organizational Development and Livelihood/ Technical and Vocational Education Technical Working Groups under BESRA)

TO: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers, and Heads of Units  
Regional Directors  
All Others Concerned

1. In addition to the main responsibility of the Organizational Development Technical Working Group (OD TWG), as stated in DepED Order No. 87 s.2009, which is to formulate standards, policies, systems framework and implementing guidelines related to the establishment of a competency-based performance management system anchored on DepED Core Values, the OD TWG shall also take charge of monitoring and evaluating the piloting of proposed organizational restructuring in Regions VI, VII, VIII, and XII. Specifically, the OD TWG, as the Central Office Monitoring and Evaluation Team (COMET), shall:
  - a. Take the lead role in conducting quarterly monitoring and evaluation of the activities and processes in the pilot implementation of the new RO structure,
  - b. Conduct interviews, focus group discussions, document analysis and prepare reports based on:
    - i. Sharing of best/ promising practices
    - ii. Lessons learned during the preparation process
    - iii. Other feedbacks relevant to the preparation process
  - c. Identify policy level issues and concerns,
  - d. Analyze reports from the perspective of results policy level M & E,
  - e. Analyze reports for summative evaluation, and
  - f. Prepare reports and initial policy recommendation on the results of the pilot of restructuring of RO.
2. Related to the above functions, there shall be a team assigned as member of the COMET consisting of one (1) representative from the following TWGs: **OD, SBM , QAA/ME, TEDP, and NLS**, and from the offices of the **Planning Service, Personnel Division, and EDPITAF (STRIVE/ SPHERE)**.

3. The concerned chairs of the above-mentioned TWGs and chiefs of the DepED organic units are expected to submit the names of their official representatives and/or permanent alternates who will compose the COMET to the BESRA Secretariat by **October 28, 2009**.
4. Immediate dissemination of and compliance with this Memorandum is directed.

  
**RAMON C. BACANI**  
Undersecretary

Reference:

DepEd Order: No. 87, s. 2009

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
OFFICIALS  
TECHNICAL EDUCATION  
VOCATIONAL EDUCATION