

Republic of the Philippines Department of Education



AUG 2 4 2009

DepED MEMORANDUM
No. 361, s. 2009

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

To: Undersecretaries
Assistant Secretaries
Bureau Directors

Directors of Services, Centers and Heads of Units

Regional Directors

Schools Division/City Superintendents

All Others Concerned

- 1. Pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973, the Civil Service Commission (CSC) under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981 modified the official time of 8:00 a.m.-12:00 nn and 1:00 p.m.-5:00 p.m. to 7:30 a.m.-3:30 p.m. without noon break and the difference of 2 hours is not counted as under time, for all Filipino Muslims working with local or national government offices in areas outside of the autonomous regions throughout the country and who are on fasting during the Ramadan.
- 2. In view of the foregoing, and considering the rules on flexi-time allowing government employees to begin at work from 7:00 a.m. but not later than 9:00 a.m., all Muslim employees in the DepED central and field offices observing fasting during the month of Ramadan may render eight (8) working hours daily without noon break to begin at 7:00 a.m. but not later than 9:00 a.m. from August 20, 2009 to September 20, 2009.

3. Immediate dissemination of this Memorandum is desired.

Undersecretary

Reference: DepED Memorandum: No. 432, s. 2008

Allotment: 1—(D.O. 50-97)

To be indicated in the <u>Perpetual Index</u> under the following subjects:

CELEBRATIONS & FESTIVALS EMPLOYEES OFFICIALS

Reformatted by: Sheila, MPPD-TS, <u>DM Ramadan</u>