



JUL 07 2009

DepED MEMORANDUM  
No. **306**, s. 2009

NATIONAL CONSULTATIVE WORKSHOP ON THE COMPETENCY-BASED  
PERFORMANCE APPRAISAL SYSTEM FOR TEACHERS (CB-PAST)

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools

1. Pursuant to DepED Order No. 32, s. 2009 entitled “National Adoption and Implementation of National Competency-Based Teacher Standards-Teacher’s Strengths and Training Needs Assessment and Individual Plan for Professional Development (NCBTS-TSNA and IPPD) for Teachers and Integration of Its System Operations in the Overall Program for Continuing Teacher Capacity Building”, the Teacher Education Development Program-Technical Working Group (TEDP-TWG) will conduct the National Consultative Workshop on the Competency-Based Performance Appraisal System for Teachers (CB-PAST) in two (2) clusters on the following dates and venues:

Cluster	Dates	Venue	No. of Participants
<b>Cluster I</b> Luzon (Regions I, II, III, IV-A, IV-B, V, CAR, and NCR)	July 22-23, 2009	Richville Mansion, Mandaluyong City	110
<b>Cluster II</b> Visayas and Mindanao (Regions VI, VII, VIII, IX, X, XI, XII, XIII, and ARMM)	July 29-30, 2009	Cebu Business Hotel, Cebu City	120

2. The workshop aims to:
- craft a competency-based PAST involving teachers, instructional leaders and other stakeholders;
  - internalize the functions and responsibilities of regional, division and district school heads, and instructional leaders as defined in Republic Act No. 9155; and
  - provide support to the teachers’ enhancement of their competencies and professional development to achieve improved educational outcomes.

3. Participants per region are the following:

SDS/ASDS	- 1
ES I	- 1
PSDS	- 1
School Head	
Elementary	- 1
Secondary	- 1
Head Teacher	- 1
Elementary Grade Coordinator	- 1
Master Teachers	
Elementary	- 1
Secondary	- 1
Regular Teachers	
Elementary	- 1
Secondary	- 1
ES II	<u>- 1</u>
Total	- 12

4. All expenses relative to board and lodging of the participants, TEC-DepED resource speakers, training staff, including transportation, supplies, materials, professional fees/honorarium of resource speakers and training staff shall be charged against Human Resource and Training Development (HRTD) funds subject to the usual accounting and auditing rules and regulations.

5. The program of activities is enclosed.

6. For more information, please contact Dr. Beatriz G. Torno, Executive Director II or Ms. Marian Anclote, TEC Secretariat at tel. no.: (02) 638-6170; telefax no.: (02) 638-6172.

7. Immediate and wide dissemination of this Memorandum is desired.



**JESLI A. LAPUS**  
Secretary

Encl.:

As stated

Reference:

DepED Order: (No. 32, s. 2009)

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

PROGRAMS  
TEACHERS

PERFORMANCE  
WORKSHOPS

**Day 1**

7:00 a.m. – 9:00 a.m.	-	Registration
9:00 a.m. – 9:30 a.m.	-	Opening Program <ul style="list-style-type: none"><li>▪ Invocation</li><li>▪ National Anthem</li><li>▪ Statement of Purpose<ul style="list-style-type: none"><li>▪ <b>Dr. Beatriz G. Torno</b> Co-chair, TEDP-TWG</li></ul></li><li>▪ Introduction of Participants</li><li>▪ Message<ul style="list-style-type: none"><li>▪ <b>Usec Ramon C. Bacani</b> Chairman, TCT</li></ul></li><li>▪ Mechanics of the Workshop</li></ul>
9:30 a.m. – 10:30 p.m.	-	Plenary Session I <b>Dr. Lolita M. Adrada</b> Chair, TEDP-TWG  <b>Ms. Leonila Joson</b>  <b>CSC Representative</b>
10:30 a.m. – 10:45 a.m.	-	B R E A K
10:45 a.m. – 12:00 n.n.	-	Plenary Session II Practitioners' / Stakeholders Inputs  <b>Dr. Purita P. Bilbao</b> TA, TEDP-TWG <b>PESPA</b> <b>NAPSSHI</b> <b>Assoc. of Educ. Supervisors</b>
12:00 n.n- 1:00 p.m.	-	Lunch Break
1:00 p.m. – 3:00 p.m.	-	Workshop I Facilitators:
3:00 p.m. – 3:15 p.m.	-	B R E A K
3:15 P.M. – 5:00 p.m.	-	Workshop II Facilitators:

**Day 2**

8:30 a.m. – 12:00 n.n.	-	Continuation of Workshop Critiquing of Outputs
12:00 n.n. – 5:00 p.m.	-	Presentation of Outputs Agreements
Closing Program	-	Next Steps