

## Republic of the Philippines

## Department of Education



DepED Complex, Meralco Avenue, Pasig City

MAY 0 6 2009

= 298 days

DepED MEMORANDUM No. 2009

Total no. of days served

## COMPUTATION OF PROPORTIONAL VACATION PAY FOR TEACHERS SCHOOL YEAR 2008-2009

To: Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

- 1. This is to provide the field offices with a uniform basis in the computation of the Proportional Vacation Pay (PVP) that an elementary/secondary teacher under the teacher/s leave basis is entitled to.
- 2. Teachers who have rendered continuous services for this School Year from June 10, 2008 to April 3, 2009, shall be entitled to 74 days Proportional Vacation Pay (PVP) including Christmas Vacation days from April 4 to May 31, 2009, computed as follows:

(June 10, 2008 to April 3, 2009)	·
Less: Christmas vacation days (December 20, 2008 to January 4, 2009)	= <u>-16 days</u>
Actual days served  Multiply factor  Total PVP including Christmas vacation days  Less: Christmas vacation  PVP earned from April 4 to May 31, 2009	= 282 days <u>x 0.262</u> = 74 days = <u>-16 days</u> = 58 days
Derivation of factor .262	
No. of summer vacation days (April 4 to May 31, 2009) Add: No. of Christmas vacation days Total PVP and Christmas vacation divided by actual days served	= 58 days = +16 days 74 days = 282
Factor	<b>= 0.262</b>

- 3. Factor 0.262 shall be used for the computation of absences and PVP this school year.
- 4. Immediate dissemination of this Memorandum is desired.

for: JESLI A. LAPUS OFC, 5/5/03
Secretary

Reference:

DepED Memorandum: No. 194, s. 2008
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index under the following subjects:

LEAVE TEACHERS

Sally: comp. of proportional vacation leave (PVP) April  $28,\,2009$