



Republic of the Philippines
Department of Education

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DEPARTMENT OF EDUCATION

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DepED MEMORANDUM
No. 559, s. 2008

2009 METROBANK FOUNDATION SEARCH FOR OUTSTANDING TEACHERS

To: Bureau Directors
Regional Directors
Schools Division/City Superintendents
Division and District Supervisors
Heads, Public and Private Elementary and Secondary Schools

1. The Metrobank Foundation, Inc. (MBFI), in cooperation with the Department of Education (DepED), announces the launching of the 2009 Search for Outstanding Teachers. Now on its 25th year, the Search has awarded a total of 276 outstanding teachers from public and private schools all over the country.
2. The Search bestows honor upon the teaching profession by according special recognition to teachers who manifest profound commitment to the development of the youth through exemplary competence, remarkable dedication to their work and effective educational leadership. It singles out teachers who have made a significant contribution to national development by raising the quality of outcomes of education through their effective, innovative and creative teaching strategies, materials and devices and their admirable efforts to bring the school closer to the community and consequently, the community to the school, thereby providing models of excellence in the teaching profession.
3. The Search is open to all teachers who are Filipino citizens with full load in the elementary and secondary schools, and colleges/universities or higher education institutions, who have been actively teaching in the Philippines for the last 10 years (inclusive of leaves not exceeding three years, provided the nominee is not on leave, i.e., actually teaching at the time of nomination). However, the nominee must not be on leave for more than two years immediately prior to nomination. For both elementary and secondary categories, the basic educational requirement is bachelor's degree. Average performance ratings for the last five (5) years should at least be "Very Satisfactory" with no rating below "Satisfactory". For those who have been on official/study leave or on secondment, performance ratings for five years closest to the period of nomination should be provided. Elementary schools are entitled to nominate one each from the primary (kinder to grade III) and intermediate (grade IV to grade VII) grade levels while high schools and colleges/universities are entitled to nominate only one teacher each for the secondary and higher education categories.

4. The nominees must be officially endorsed by principals, head teachers or school heads, who are the only ones authorized to nominate teachers to the Search. For DepED schools without principals, the Teachers-in-Charge (TIC) can nominate but the Schools Division/City Superintendent (SDS) must endorse the nomination. Head Teachers (HTs), TICs, Assistant Principals are eligible to join the Search, provided they carry a teaching load of at least 50% of the total load required by the nominating school for full-time faculty. However, they should be endorsed by any of the Division Supervisors, and the Schools Division Superintendents concerned as official nominators.

5. The nominators are required to accomplish and sign the nomination forms with the complete required attachments and submit one original copy to any Metrobank Branch nearest the nominee's school on or before February 13, 2009 (Friday) or send via courier to Metrobank Foundation, 15th Floor, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City on or before February 14, 2009 (Saturday). Nominations sent by courier should be postmarked on or before the same date. There is no need to send the supporting documents yet.

6. Winners of outstanding teacher-related awards conducted by reputable organizations at the national and international levels, and past semi-finalists and finalists of the Search are deemed automatic second-round qualifiers, provided they meet the basic eligibility requirements of tenure, performance and teaching load and passed levels of screening. Awards to be considered are only those at the level the teacher is being nominated. Moreover, nominees must go through the usual nomination process and submit the duly-accomplished nomination forms and required attachments on or before the deadline. The school should nominate only one teacher in a given year even if there are several awardees from the same school.

7. Each DepED division is directed to generate a minimum of five (5) nominations and to encourage principals to nominate their best bets. Screening at the division level however is not necessary.

8. Starting 2009, nominators of eligible nominees shall be given certificates of recognition. They also earn the chance to win an incentive through a raffle draw.

9. For more information, please address your concerns, questions and suggestions and requests for additional forms to MBFI through tel. nos. (02) 898-8898, 898-8855, telefax 818-5656; 750-0837 or e-mail at idlabitad@metrobank.com.ph; aareyes@metrobank.com.ph. Other details are contained in the Search guidelines together with the official Search nomination forms, brochures and primers, which can be obtained from the Metrobank Foundation Office, any Metrobank branch, DepED regional and division offices nationwide starting December 2008.

10. Immediate dissemination of this Memorandum is desired.


TEODOSIO C. SANGIL, JR.
Undersecretary

Reference:

DepED Memorandum: No. 464, s. 2007

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

SEARCH
TEACHERS

Sally: 2009 Metrobank search for outstanding teachers
November 28, 2008/Dec. 2, 2008