



Republic of the Philippines  
**Department of Education**



SEP 16 2008

DepED MEMORANDUM  
No. **432**, s. 2008

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
All Others Concerned

1. Pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973, the Civil Service Commission (CSC) under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981 modified the official time of 8:00 o'clock a.m. – 12:00 noon and 1:00 p.m. – 5:00 p.m. to 7:30 a.m. to 3:30 p.m. without noon break and the difference of 2 hours is not counted as under time for all Filipino Muslims working with local or national government offices in areas outside of the autonomous regions throughout the country and who are on fasting during the Ramadan.
2. In view of the foregoing, and considering the rules on flexi-time allowing government employees to begin work from 7:00 a.m. but not later than 9:00 a.m., all Muslim employees in the DepED central and field offices observing fasting during the month of Ramadan may render eight (8) working hours daily without noon break to begin at 7:00 a.m. but not later than 9:00 a.m. from September 1, 2008 to September 30, 2008.
3. Immediate and wide dissemination of this Memorandum is desired.

  
**FRANKLIN C. SUNGA**  
Undersecretary

Reference: DepED Memorandum: No. 370, s. 2007  
Allotment: 1—(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

CELEBRATIONS & FESTIVALS

EMPLOYEES

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